

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

April 11, 2025

President Guskiewicz called the meeting of the Board of Trustees to order at 9:00 a.m.

Trustees present: Rebecca Bahar-Cook, Mike Balow, Dennis Denno, Renee Knake Jefferson, Sandy Pierce, Brianna Scott, Kelly Tebay, and Rema Vassar.

University officers present: President Guskiewicz, Interim Provost and Executive Vice President Jeitschko; Senior Vice President Frace; Executive Vice President Gore; Vice President and General Counsel Quinn; Secretary Fletcher; Vice Presidents Beekman, Bollman, DeVoght, Gage, Guerrant, Swain, and Tobin. Faculty liaisons present: Jamie Alan, Jack Lipton, Justin St. Charles, and Angela Wilson. Student liaisons present: Erin Caldwell, Connor Le, Miles Roberts, and Divya Sudha.

President Guskiewicz provided the following statement.

We're going to call the April 11th Michigan State University Board of Trustees meeting to order, and welcome everyone here. With that, I'm going to turn to Secretary Fletcher.

Secretary Fletcher provided the following statement.

Thank you very much, everyone. Just a very brief note that, again, welcoming you to the April board meeting, the last meeting of the academic year. As we're going along, there are several items of university business action items that need to be considered this morning, and, you know, we just sort of urge everyone to kind of help us work through that. In the event of a disruption, we'll unfortunately be unable to hear public comment this morning. But again, do appreciate everyone's time.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Trustee Scott, supported by Trustee Tebay, the **BOARD VOTED to approve** the proposed agenda.
2. On a motion by Trustee Scott, supported by Trustee Tebay, **the BOARD VOTED to approve** the minutes of the February 7, 2025, Board of Trustees meeting.
3. President's Report

President Guskiewicz provided the following report to the Board.

I've already welcomed everyone, and I'll just say that I thank all of you that welcomed me 403 days ago, to be exact. Just coming up, just finished the one year anniversary, and I just want to say that I started my journey here with a 52-stop listening and learning tour, and it's been sort of continuing over the past, here in my 14th month now, but it's been an exhilarating and rewarding experience. One that reinforces my optimism that our work building a bolder, more contemporary Michigan State University is possible, and I'm thrilled to be working alongside an amazing leadership team, world class faculty, curious students, dedicated staff that make it possible every day. But as you know, our work toward realizing our vision has been complicated by recent federal actions. Most recently, we learned that some of our international Spartans had their visas canceled, while others were removed from the government's database authorizing their residency here. These developments are understandably creating anxiety among our international Spartans on campus and raising concerns across our university. I've met with a lot of students and groups over the past few weeks, with four groups just this week, as well as spending time on Capitol Hill all day on Wednesday. But here on campus, the concern, the anxiety, is palpable. We hear it, too, from our faculty and staff members, and I know that they care deeply about making sure that everyone who comes to Michigan State University can be here and that they can thrive while they're here. As Interim Provost Jeitschko and I shared in a campus message on Wednesday, Michigan State University is a university not only for the people of Michigan, but for the world, something that we're proud of, something that we've been committed to for decades. And for more than 150 years, international Spartans have reinforced our position as a leading global research university through their excellence and cultural contributions. To support them, we are responding across multiple fronts, aiding visa students through the Office of International Students and Scholars and consulting with our peer universities nationwide, spending a lot of time with legal and governmental networks across the country to be sure that we can provide the best strategy moving forward. As I've already said, on Wednesday, I joined other Michigan State University leaders in Washington D.C., and between us, we attended 23 meetings in congressional offices. I personally was especially honored to meet with Representatives Barrett and Wahlberg, to exchange views, and I would say that part of my role as the university's president here is to continue to educate people, especially educating those who haven't spent a lot of time here on our campus, so that they can understand what the value is of a great leading global public research university like Michigan State is. And I want to offer up my appreciation to our Government Relations team and all the others that represented Michigan State so well up in Washington D.C., not just on that one day, we do it every day, and we have great stories to tell, and that's what I spent time on Wednesday doing, telling the great stories, and so we'll continue to do that important work. To help further communicate the importance of this work, we're launching our Research for You website, featuring stories about our work and its positive impacts on people, our communities, and the environment; and I'm grateful to everyone who worked to help create such a valuable resource that is so clearly demonstrating how Spartan

research makes life better. We'll continue to be monitoring, assessing and responding to the government's actions, and will communicate significant developments to the university community. The road ahead offers great challenges, but navigated thoughtfully as one team and backed by our Spartan Will, I remain confident for our long term future, but we must find new approaches of sustaining our model of a proudly public research university in the land grant mold, as we like to say; that includes broadening our partnerships with our stakeholders, from employers across Michigan to our more than half a million alums across the world. With growing uncertainty at the federal level regarding research funding and recent executive orders, I want to reaffirm what I wrote in my guest op-ed for the Detroit News earlier this week: a powerful research ecosystem, one that prioritizes discovery and progress is essential to America's future. If we're going to maintain America's competitiveness, it's going to be important that we continue and strengthen this partnership between research universities and the federal government. To that end, Michigan State University is committing \$5 million per year over the next three years to a restricted endowment fund designated for advancing University strategic initiatives. In this moment, few initiatives are more strategic or more essential than sustaining our research enterprise and protecting our educational opportunities for our students. While these funds are not intended to replace lost federal funding, and could not fully do so, they represent our deep commitment to MSU's research mission, which continues to improve and save lives. Our world class faculty are leading these efforts, and we recognize the stress and uncertainty the past few months have created on them and on their work. Given the fast-moving federal landscape, we will share additional details as we prioritize the most high impact areas for investment, but the message is clear: MSU is standing behind its researchers. We are acting now to protect progress, support discovery, and ensure our university continues to lead in service of the public good. And I want to thank our University Advancement office and everyone who joined us last month on March the 9th to celebrate the launch of our multi-year \$4 billion comprehensive campaign. This fundraising campaign will help us keep pace with students' needs and society's challenges, which is especially important now, given the headwinds that we are facing. The campaign focuses on support for talent activation by investing in Spartans' success on synergies, imagine the important work that we do across disciplines, solving the grand challenges of our time. These boundary crossing research collaborations- is something I've learned in these first 403 days, is something that we do better than any university in the country, and we're going to continue to do that; again, telling the story so that our alumni and our donor base will want to contribute to this campaign and our future success. And then finally, the third theme is around futures built by investing in the spaces and programs that turn our potential into progress. So, thanks to all who have or will help us build the MSU of the future.

I want to turn now to what is really a season of celebrations of our students, our faculty, our academic and support staff. We have a lot of great things coming up, and I'm excited to host our commencement speakers, all of them MSU alums. Mat Ishbia, a business leader, philanthropist, and owner of the NBA Phoenix Suns and

WNBA Phoenix Mercury, will address our bachelor's degree convocation. Deirdre O'Brien, Senior Vice President of Retail and People at Apple, who was named by Fortune magazine among the most powerful women in business, will speak to our master's degree recipients, and James Spaniolo, a former MSU Dean, President of the University of Texas at Arlington, Newspaper Executive and Editor in Chief of the State News, will address our doctoral graduates. And I hope to see a lot of graduating students this month at a tradition that I initiated last year for them: climbing Beaumont Tower. We've been celebrating Graduate and Professional Student Appreciation Week, this week. I've enjoyed having, I think we called it Pancakes with the President. I think the provost had Pizza with the Provost. We've been eating a lot this week. But again, celebrating and thanking our graduate students for the important work that they do, serving as teaching assistants and lead instructors in many of our courses, connecting to our undergraduates and, equally important, working alongside our research faculty to drive that research and innovation forward. Graduate students, as I like to say, are the key link between undergraduate students and our faculty and within our research programs, making them a vital part of the university's success. There are so many recent accomplishments and accolades to mention that I can only mention some briefly. We recently learned that five STEM undergraduates earned the prestigious Goldwater Scholarship, a university record, giving us 60 Goldwater Scholars since the awards' inception. MSU was again named a top Fulbright producing institution, a prestigious international exchange recognition. And four MSU graduate programs in the College of Education were ranked first in the nation, in the latest US News and World Report ranking. It was also a pleasure to again help celebrate some of the best of our scholarship, research, teaching and service at our All-University Award ceremony this past Monday, I want to also acknowledge and recognize Dr. Erica Wehrwein, professor of physiology who we surprised, I don't know that she, is Dr. Wehrwein in the in the room today? She's probably teaching-she teaches a lot, and she's incredible. But we surprised her last week, or two weeks ago, by showing up in her class to notify her that she was going to receive the President's Distinguished Teaching Award in front of her class. That was one of the highlights of my semester. But we recognized Erica this past Monday as well and at different events this coming Monday, we'll recognize outstanding support staff members and salute employee service milestones and retirements as well as academic achievement by our student athletes. It was also great to help salute faculty members and students last week at our annual innovation celebration and Burgess New Venture Challenge. I continue to be impressed with the work our faculty members are doing, turning discoveries and innovations into companies, as well as the startups that are being formed by our student entrepreneurs. So, congratulations to all these earning recognitions this season for their accomplishments. While we're on the topic of innovation, Michigan State will be supporting technology adoption and business competitiveness through a new program in Detroit, where our Apple Developer Academy is preparing to salute its fourth graduate cohort. Building on that success, you may have heard the news just this week about our new Apple Manufacturing Academy. Like the Developer Academy, currently unique in the United States, it will open this summer in

downtown Detroit's First National Building. Through in-person and virtual programming, Apple, MSU, and others will help small and mid-sized companies transition to manufacturing an artificial intelligence and machine learning. These are the kinds of partnerships that are critically important now, especially with our federal funding being compromised. So, I'm looking forward to visiting the Apple Developer Academy next month, when the next Spartan Bus Tour takes faculty and staff members to the Detroit area to learn more about our research and service impact in the region. Here at home, the Board today will consider a resolution to proceed with the Spartan Gateway District, a project that will be transformational for our campus. I mentioned the need to seek new approaches and partnerships earlier, and the gateway district will include opportunities for public-private partnerships, for features including a hotel, housing, retail, restaurants, future academic or healthcare facilities. The district will also include an Olympic sports arena to become the home for our volleyball, gymnastics, and wrestling programs, and to host a variety of campus, community, and statewide events. This area will support our work as a talent activator through engagement with the School of Hospitality Business, Health Sciences, and other colleges. And through its facilities and programming, it will enhance the community's economic, health, and quality of life. And speaking of gymnastics, I want to send them our best wishes for the upcoming NCAA National Tournament. This will be our program's first championship appearance since 1988. They will travel to Fort Worth to compete in the NCAA semifinals on April 17th. So, Go Green. And I again just want to thank all of you for what you do to make MSU the special place that it is. And so now we'll turn to the rest of today's agenda, and I'll turn to Secretary Fletcher.

4. Public Participation on Items Germane to the Agenda

1. Mindy Arbaugh (via Zoom) – Spartan Gateway, NIL, and MSU's track record of reactive decision/MSU's reactive v. proactive approach
2. Tom Munley (via Zoom) – Spartan Gateway

5. Gift, Grant, and Contracts Report

Vice President Doug Gage presented the Gifts, Grants and Contracts Report for the period of January 10, 2025, through March 16, 2025. The report is a compilation of 381 Gifts, Grants and Contracts plus 15 Consignment/Non-Cash Gifts, with a total value of \$134,464,368.

Trustee Tebay **moved to approve** the recommendation, with support from Trustee Scott.

THE BOARD VOTED to approve the recommendation.

6. Research Presentation

Vice President Gage introduced Veona Cutinho, a Senior, Genomics and Molecular Genetics major from the College of Social Science, who gave a presentation on Why Undergraduate Research Matters (Appendix A)

7. Personnel Actions

Interim Provost Jeitschko presented the following personnel actions and other appointments.

Jeffrey E. Barrick, Ph.D.—AY, Hannah Professor, Department of Microbiology, Genetics, & Immunology and Department of Entomology, with tenure, effective August 16, 2025.

Alexander M. Chinco, Ph.D.—AN, Associate Professor, Department of Finance, with tenure, effective June 1, 2025.

Cheri Deng, Ph.D.—AN, Tom and Lupe Izzo Endowed Professorship, Department of Biomedical Engineering, with tenure, effective July 1, 2025.

Megan E. Elwood Madden, Ph.D.—AY, Professor, Department of Earth and Environmental Sciences, with tenure, effective August 16, 2025.

Derek J. Harmon, Ph.D.—AY, Associate Professor, Department of Management, with tenure, effective August 16, 2025.

Charles G. Nathanson, Ph.D.—AN, Associate Professor, Department of Finance, with tenure, effective June 1, 2025.

Kang Xia, Ph.D.—AN, Professor, Department of Plant, Soil and Microbial Sciences, with tenure, effective April 14, 2025.

Mario A. Oliveira, Ph.D.—Vice Provost, Teacher and Learning Innovation Center and Professor, Department of Kinesiology, with tenure, effective March 1, 2025.

Trustee Pierce **moved to approve** the recommendations, with support from Trustee Scott.

THE BOARD VOTED to approve the recommendations.

8. Committee on Budget and Finance

Trustee Pierce presented the Trustee Budget and Finance Committee Report and the following recommendations and resolutions.

A. 2025-26 Housing and Dining Rates

The Trustee Committee on Budget and Finance recommends that the Board of Trustees authorize the Administration to implement the academic year 2025-26 housing and dining rates, as set forth in the resolution.

BE IT RESOLVED that the Board of Trustees of Michigan State University hereby adopts the basic residence hall double housing and dining rate of \$12,698 for residents who select the silver unlimited meal plan for the 2025-26 academic year.

BE IT FURTHER RESOLVED that the Board of Trustees of Michigan State University hereby adopts a 5 percent rate increase for 1855 Place and University Village apartments for the 2025-26 academic year.

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Scott.

Trustee Denno provided the following comments.

So, as my fellow trustees and administrators know, this is a 2.9 percent increase for those living in the dorms, which I'm not, in general, opposed to. I early on asked for some other options. I asked, "if we went to four percent would this help with deferred maintenance?" Would this help with flattening the curve of these, for lack of a better word, wild increases in dorm rates, because I think the last two years were over six percent each year. So, I just asked that question, wanted that information. I asked more than once, never got the info. So, for that reason, I'm voting no, because, you know, maybe it should be 2.1 percent maybe it should be 2.9 percent, 3.2, I don't know, because I never got the info that I asked as part of my fiduciary responsibility as trustee. I also have serious concerns with, and I asked about this, and I didn't get the response I thought I needed. We are going to spend \$1.7 million on new seating for Breslin. One point, we are asking our students who are living in the dorms to spend \$1.7 million for our basketball arena. And I didn't, I don't feel the answer I got with satisfactory, so that's why I'm voting no. Thanks.

Trustee Balow provided the following comments.

Similarly, I'm not a hard no, but I'm not supporting this right now, just because we couldn't get to consensus yesterday on what the right number was. And I'd like to echo the issue on Breslin, like I really would like to see that burden of Breslin taken out of RHS, because I think if most people in the state knew that when they paid their room and board bills, that some of that money was going to the athletics arena, which is actually the student center used for other things, I get it, but we need to take a hard look at that

as a board, because of the pressures that are consistently put on families as education becomes more expensive. So, we just, we weren't able to spend enough time on that yesterday to satisfy me. So again, I'm not a hard no, I realize there's cost pressures on RHS, but I'm just, we wanted a little more time to study that, so I just, that's why I'm not supporting this right now. And the last comment I'll make is we need to take a hard look at the two-year requirement for living in the dorms, because that leads to my next point, which I brought up yesterday, and it's a priority for me, and we'll continue to work on it. One of the most important things as far as quality of life for our students on campus is their living experience, and if I've heard from one person, I've heard from 1,000 that many of the MSU dorms need updating. That is a competitive advantage for us. It's something that we need to do, and I'd like to understand that in the, like this rate increase, in the bigger context of how that's going to work over the next five to 10 years. So again, not a hard no, it's just, wasn't able to get enough information yesterday to satisfy me. So, those are my comments.

Roll Call Vote

Trustee Bahar-Cook – Yes
Trustee Balow – No
Trustee Denno – No
Trustee Knake Jefferson – Yes
Trustee Pierce – Yes
Trustee Scott – Yes
Trustee Tebay – Yes
Trustee Vassar – No

THE BOARD VOTED to approve the recommendation.

B. Authorization to Proceed – Spartan Gateway District

The Trustee Committee on Budget & Finance recommends that the Board of Trustees authorize the Administration to proceed with the Spartan Gateway District project that will include a public private partnership (P3) for the development of a hotel, restaurants, mixed-use buildings, housing, parking, a university-financed Olympic sports arena, and a future academic and/or healthcare zone.

BE IT RESOLVED, that the Board of Trustees of Michigan State University authorizes the Administration to proceed with the project entitled "Spartan Gateway District."

BE IT FURTHER RESOLVED, that the Board of Trustees of Michigan State University hereby authorizes the Administration to enter into a long-term ground lease, development agreement, and all other documents required in connection with public private partnership portion of the Spartan Gateway District, upon such terms and conditions as may be acceptable to the President or designee. The Spartan Gateway District is expected to include the development of a hotel, restaurants, mixed-use buildings, housing, parking facilities, and a future academic and/or healthcare development zone.

BE IT FURTHER RESOLVED, that the Board of Trustees authorizes the Administration to proceed with the project entitled "Olympic Sports Arena," with a budget of \$150 million.

Trustee Tebay **moved to approve** the recommendation, with support from Trustee Knake Jefferson.

Trustee Pierce noted that she recused herself and was abstaining from the following vote.

Trustee Balow provided the following comments.

Let me preface this by saying I said this at the last meeting. I want to make it clear, like, you guys are our constituents, right? Like we trustees don't work here. We're the oversight, so we're asked to approve certain things. So, my firm belief is in the interest of transparency. You know, when we vote for things, we explain to you our position, and you can draw your own conclusions. Everyone is served better that way. On this project, I'm a no right now, and again, it's not a hard no. Similarly, we weren't able yesterday to get enough information. I have some, I applaud the initiative on the thinking to move our campus forward, but my discomfort is just rooted right now in a couple places. One is that this is a general funded project, and there's some significant stressors coming on that fund in terms of academic programs, which may come under question in the coming months and years, and because it doesn't cash flow. You heard a couple of different opinions, one way and the other this morning. You know, it's something that deserves robust discussion. And I'll complement our team, you know, and also the development team locally of Pat Gillespie and the developer Barton Malow for the arena, are quite capable and wonderful people to work with. So, it's not that, it's just we're building this, it's a huge commitment on our general fund. You know, I'm a team player, so I will support this thing 100 percent if it gets approved, and try to ensure its success, because it is exciting. But, you know, my values and my conscience dictate that, because I'm unsure of the financial underwriting, at this moment in time under it, I just can't support it today. So, I hope that makes sense, because I want to

do whatever I can to ensure our success. But my wish is that we're able to take that stress off the general fund, get more through athletics and private donations, which I will compliment President Guskiewicz on working on, he's committed to try to get significant donations for this. And the last thing I'm going to say is I do share the excitement for its support for our Olympic sports, like, MSU sports and college sports in general are more than just football and basketball, and no one is a bigger football and basketball fan than I am, but whether they're club sports or intramural sports or varsity sports, these athletes are some of the most incredible people, you know, and it's part of their mental and physical wellbeing to be part of those programs here. So, in this particular instance, we're putting three to compete in their wrestling, gymnastics and volleyball, but only two are actually going to be housed in there, you know. And we heard yesterday that Jennison is on its last legs, and this and that and the other thing. And I don't know if that's entirely true, because Jenison's not going anywhere, as far as I know, and maybe we need to look at reinvesting in there, but I want to make sure our wrestling program is taken care of. They're going to compete in here. I think we need to take a hard look at putting wrestling in this arena for their home, too, to ensure their future success. If the arena is \$150 million project, and we can swallow on that, we probably can swallow on the incremental cost to do it right if we're going to do it. So those are my reservations. Again, I'm not a hard no. I think it's an exciting development. And I just wanted to explain my vote to you and thank you.

Trustee Vassar provided the following comments.

Mindy, the first speaker, talked about initiative, innovation and courage, and I think that this project has all three. Since I've been on this board, we've tried very hard to listen to Lansing, to East Lansing, to the needs of the community, and to respond, Trustee Denno, Trustee Tebay, and I have been in meetings with the mayor and other folks to talk about what the needs of the city are, and I think this is an exciting project. I do have a concern about it being funded out of the general fund, and I'm so excited about the campaign that Kim Tobin and Advancement are launching. And I'm grateful that you are, because this has been in the works for about three years, and that you're taking it and making it happen. I'm grateful to you, President Guskiewicz, and I'm going to count on all of you to give so that the general fund is not taxed because we do need the project, and we also need to preserve our dollars. We have many projects, and our students don't need to bear any responsibility for our innovation, courage, and initiative on this particular project. So, I'm looking forward to the campaign and for Spartans to come and give so that this could be a successful venture.

THE BOARD VOTED to approve the recommendation with Trustee Balow voting No and Trustee Pierce abstaining.

C. Authorization to Issue Bonds

The Trustee Committee on Budget & Finance moves that the Board of Trustees of Michigan State University authorizes the administration to issue general revenue bonds to finance capital projects, refinance existing debt, and pay cost of issuance. The amount of proceeds generated by the bond issuance for capital projects and cost of issuance is not to exceed \$362 million, plus the amount necessary to refund existing debt. Of course, our team, led by Lisa Frace will watch the rates before any issuance is done.

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Scott.

THE BOARD VOTED to approve the recommendation.

Trustee Pierce provided the following report.

The committee received updates on the fiscal year budget outlook, as well as on our investment portfolio.

9. Committee on Academic Affairs

Trustee Knake Jefferson presented the Trustee Academic Affairs Committee Report and the following recommendations and resolutions.

A. Rescission of BOT 704, *Student Disorderly Conduct*

The Trustee Committee on Academic Affairs recommends that the Board of Trustees rescinds BOT 704. *Student Disorderly Conduct Policy*.

BE IT RESOLVED that the Board of Trustees hereby approves the rescission of BOT 704, *Student Disorderly Conduct*.

Trustee Knake Jefferson **moved to approve** the recommendation, with support from Trustee Pierce.

THE BOARD VOTED to approve the recommendation.

B. Revisions to BOT 202, Board of Trustees – *Presidential Performance Evaluation Policy*.

The Trustee Committee on Academic Affairs recommends that the Board of Trustees approve revisions to BOT 202, *Board of Trustees Presidential Performance Evaluation Policy*, as indicated in Attachment A.

BE IT RESOLVED that the Board of Trustees hereby approves revisions to BOT 202, *Board of Trustees – Presidential Performance Evaluation Policy*, as indicated in Attachment A. (Appendix B)

Trustee Knake Jefferson **moved to approve** the recommendation, with support from Trustee Pierce.

THE BOARD VOTED to approve the recommendation.

C. Revisions to Ordinances

The Secretary to the Board of Trustees recommends that the Board of Trustees approve updates to Ordinances 9, 20, 34, 35, and 37 as indicated in Attachment A-F.

BE IT RESOLVED that the Board of Trustees hereby approves the changes to Ordinance 9.00: Aircraft, Ordinance 20.00: Curfew, Ordinance 34.00: Accidents - Traffic, Ordinance 35.00: Administration - Traffic, Ordinance 37.00: Wildlife as indicated in Attachments A-F. (Appendix C)

Trustee Knake Jefferson **moved to approve** the recommendation, with support from Trustee Pierce.

THE BOARD VOTED to approve the recommendation.

D. Revisions to Board of Trustees Bylaws

It is recommended that the Board of Trustees adopts proposed Board of Trustees Bylaws changes reflected in Attachment A.

BE IT RESOLVED, that the Board of Trustees adopts the proposed changes to Article 4 of the Board of Trustees Bylaws reflected in Attachment A. (Appendix D)

Trustee Knake Jefferson **moved to approve** the recommendation, with support from Trustee Scott.

Trustee Denno provided the following comments.

I just, you know, as my fellow trustees know, I'm voting no on this because I feel the Chair, Vice Chair should be elected positions. Thank you.

Roll Call Vote

Trustee Bahar-Cook – Yes
Trustee Balow – No
Trustee Denno – No
Trustee Knake Jefferson – Yes
Trustee Pierce – Yes
Trustee Scott – Yes
Trustee Tebay – Yes
Trustee Vassar – No

THE BOARD VOTED to approve the recommendation.

Trustee Knake Jefferson provided the following report and remarks.

The committee also received updates regarding enrollment and collective bargaining and unionization. We received an update from Drs. Bree Holtz and Ana Lesage, who provided a presentation to the committee on the Ethics Institute's efforts. Then, I want to introduce the interim dean of the Honors College, Dr. Glenn Chambers, to share some student honorifics.

Glenn Chambers, Interim Dean of the Honors College, provided the following remarks.

Thank you and thank you for the opportunity to present the students who've won many of the prestigious awards. Many of you probably have seen the emails from me over the course of the past months about the various nominations that are coming out of the distinguished scholarships and awards office that's housed in the Honors College. It's not specifically for Honors College students, and so it serves the entire university. And so, while most of the students are Honors College students, that's not always the case. And so, we have two awards where the students aren't able to be here, and that's the Schwarzman Scholars Program, which selects students from around the world for a fully funded one year master's degree and leadership program in China, and that student is Mustafa Ahmed Sayed, who is MSU's Schwarzman Scholar for this year. We also have another student who won the Critical Language Scholarship that comes out of the US State Department, and that's for immersive summer opportunity to study languages. And the winner was Tanya Iris, and she will be studying Arabic in Morocco this summer. And the remaining students who I brought with me, and I'll give them an opportunity to briefly introduce themselves, are the five Goldwater scholars who President Guskiewicz mentioned in his earlier comments. And this is unprecedented, not only for MSU, but I don't think any university has had five Goldwater scholars in one year, and so these students and MSU ought to be commended for that. And Goldwater is for outstanding undergraduates committed to a research career in STEM fields with the potential for significant future contribution in their chosen field.

And so, I've asked the students to come and give their names, their rank at the university, their major, and their hometown.

- Caden Wade, Crop and Soil Sciences Program, Wheatland, Wyoming
- Eric Brodsky, Advanced Mathematics and Computational Mathematics, Cortlandt Manor, New York
- Jesse Sandhu, Chemical Physics, Jefferson City, Missouri
- Sam Schulte, Chemical Engineering, Brighton, Michigan
- Grace Schauerman, Astrophysics and Computational Mathematics, South Lyon, Michigan.

10. Committee on Audit, Risk and Compliance

Vice Chairperson Scott presented the Trustee Audit, Risk and Compliance Committee Report and the following recommendations and resolutions.

A. Conflict of Interest (Approval of Contract Terms)

The Trustee Committee on Audit, Risk, & Compliance recommends that the Board of Trustees authorize the agreement between Michigan State University and Magsorbeo Biomedical Corporation in which members of the family of Michigan State University faculty member, Daniel Woldring, hold a financial interest.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves a service agreement with Magsorebeo Biomedical Corporation consistent with the term sheet presented to the Board of Trustees for inclusion in its minutes. (Appendix E)

Trustee Scott **moved to approve** the recommendation, with support from Trustee Tebay.

THE BOARD VOTED to approve the recommendation.

Vice Chairperson Scott provided the following report.

Additionally, the committee received information on the external auditors' report on the scope of the annual audit plan and the single audit and received a risk management update.

11. Committee on Student Life and Culture

Chairperson Tebay presented the Student Life and Culture Committee Report. The Student Life and Culture Committee received presentations on student athlete support and fraternity/sorority life.

In his 21st year at MSU and 36th overall in intercollegiate athletics, Todd Edwards is in his eighth year as the Executive Director of the Student-Athlete Support Services. This appointment follows serving as Director of Academic Services for Student-Athletes as well as head academic coordinator for the Spartan football program. He oversees academic services for MSU's 23 varsity programs, which includes detailed monitoring of degree progress and eligibility. The Student-Athlete Support Services unit also coordinates career services and community outreach for all student-athletes.

I'm excited to say that accompanying Todd today is Carson Cooper from our men's basketball team who's a junior studying Management in Broad College. Carson is from Jackson, Michigan, and will discuss how he has benefited from the Student-Athlete Support Services. Thank you so much, Carson, for joining us.

Todd Edwards, Executive Director of the Student-Athlete Support Services, provided the following comments.

Well on behalf of our staff over at the Clara Bell Smith Center, thanks so much for having us here today and for having our student to share his experience. Our staff is, as you can gather and for those that have visited before, is very invested and has a daily impact in all of our students' lives, and all those areas that Trustee Tebay mentioned. We had an exceptional fall semester academically, that I'll mention before I bring Carson up, in that we had a 3.46 semester GPA in the Fall, which is our highest ever, as our students continue to perform, not only on the courts, in the fields and various competitive fields, but also off, and they're doing a fantastic job as they represent the university. Within that group or, to bolster those numbers, the reason for those numbers, for the first time ever, all of our teams had a 3.0 semester GPA, and came out of the Fall with a 3.0 cumulative GPA. First time all of our teams have ever done that, so among that group, our men's basketball program more than pulled their weight; they had an all-time high semester of 3.45 and our student that's here with us today played a big part in that. Some of you probably have seen his performance, a little glimmer of his student life, as he represents us on the basketball court, but he does a fantastic job and performs at a high level on the court and a high level off of it. He is our men's basketball representative on our Student Athlete Advisory Committee, he's two time Academic All-Big Ten and 2025 Academic All-District, which is no small feat, and he's a Big Ten champ: Carson Cooper.

Carson Cooper, Michigan State men's basketball center, provided the following comments.

President Guskiewicz, Board of Trustees, thanks for having me today. I just want to speak on the experience that I've had as a student athlete here. It's been nothing but positive and the environment that we're in as student athletes is nothing but supportive. The amount of help that we get from Todd Edwards and, especially, Hannah Roberts, who is in charge of our basketball program, is massive. And

especially with the addition of the, with the four schools out west and all that the travel is upped, and with that week where we have to take out west, you know, that's time away from school, that's time away from home. So that's a new thing that we had to deal with this year, and I think Hannah Roberts did a great job of handling that with giving us the support that we need on the road. And then also giving us the support when it comes to tutoring and the nonstop help that they have when they're in the offices, and that we can come in and continue to have the support and study halls and make sure that she can stay on top of us when we're on the road and not get too carried away in just the basketball life, and stay on top of the schoolwork, so we can still excel in that area. Thank you.

12. Liaisons Report, Chairperson's Report, Trustees' Comments

Chairperson Tebay provided the following comments addressing the Liaisons.

Before you all come up and give your reports, I just want to say thank you so much for all of the time that you've put in. We have enjoyed working and getting to know all of you over the last year (and two years for Erin), and we're so excited. Connor, congratulations on your graduation. We're so excited for you, and we also, on the table in those little, under the black thingies, there's a little token of our appreciation for each of you. And so, with that, I'll turn it over to you.

Miles Roberts, COGS Representative, provided the following report.

Good morning, Board of Trustees. Thanks for your time. Today, I have just a few quick, exciting updates to share about the Council of Graduate Students. So first off, I am really excited to announce that we have a new executive board for the 2025 to 2026 academic year. We elect new graduate and professional students to our board every March, and the new members that we have are Priyanka Kothari, who I believe you all got to meet yesterday, she'll be our new president from the College of Education; we also have Nic Heilman, who will be our Vice President of Internal Affairs from the College of Natural Science; Paige Bazely, another Vice President from the College of Agriculture and Natural Resources; Xavier Kitcher will be our treasurer from the College of Education; and Anna Lynn will be our Secretary from College of Law and College of Business. So, representing quite a wide range of colleges and graduate and professional students at MSU. All of these individuals have incredibly strong track records of service to the grad and professional student community, so I am fully confident that they will perform exceptionally well in their duties, and I know that they look forward to working with all of you as well. And second off, I'm excited to say that our recent COGS tax referendum passed. As a reminder, COGS is a tax-collecting student organization, and as such, we are required to hold a vote amongst all graduate professional students every three years to determine whether students want to continue paying the COGS tax. In this past week, graduate professional students overwhelmingly voted in favor of continuing to fund the activities of COGS with that tax, with 87

percent of the votes being in favor. I think this strong majority is good evidence that graduate and professional students recognize the value of the Council of Graduate Students, our services, and the work that we do to represent their voices in university committees. And so, I deeply appreciate the work of everyone that took the time to vote and for ASMSU to help us logistically hold the vote, and for all those that helped with spreading the word. I think a strong reason why we got this outpouring of support from our students is because of the large array of services we provide to graduate and professional students, both in this year and in recent years. Just a few of the things we've done in this past year, just as a sort of quick summary of the 24 to 25 academic year for y'all, provided conference awards to approximately 60 graduate and professional students, who have traveled to about 20 different states and six different countries to present their scholarly work. We've also collaborated with the graduate school to provide professional development awards to another approximately 60 students to attend workshops and help them develop new skills to further their degree. We've also provided event funding to about 25 different graduate student organizations to host their own social and professional development events, so organizing research symposia, as well as just promoting belonging within their own individual communities. We also have hosted the largest graduate academic conference we have had in our 17-year history of running the conference, with 110 different presentations from graduate and professional students spanning programs all across MSU, and students even came in from different MSU campuses across the state, so greatly appreciative of all the support and involvement there. And this year, we've also launched entirely new services, such as providing new support awards that are intended to improve the longevity of our graduate student organizations, reduce turnover, and a new item loan program to provide these organizations with the resources that they need to organize their own events, professional development or social events, within their own departments and programs. I'm incredibly proud of what we have accomplished this year and look forward to seeing what the next board accomplishes. This is my last Board of Trustees meeting as the COGS president. I defended my Ph.D. a couple weeks ago and will be moving on. Thank you. Thank you very much, and I'll be moving on to next position, but I just wanted to say that it has been the absolute honor of my graduate career to get to serve my peers in this capacity. Thank you all very much for your time. Happy Graduate Professional Student appreciation week as well and Go Green.

Connor Le, ASMSU Representative, provided the following report.

Good morning. At our last meeting of the General Assembly, ASMSU passed several pieces of important legislation. Bill 6192 condemns antisemitism on university campuses and advocates for the promotion of education on antisemitism at Michigan State. Bill 61108 advocates for the implementation of a native student living learning community on campus in order to uplift and support our native student population. In a similar vein, 61109 calls on the university to approve the language of the land acknowledgement plaque and to see the conclusion of the

years long project. Bill 61110 advocates for the implementation of course marking so that students are aware of any extra prices associated with classes and are not burned by surprise fees. Bill 61115 advocates to increase the number of recipients of the Detroit Promise scholarship in order to alleviate financial burdens of students who want to attend higher education institutions. And lastly, Bill 61118 advocates to hold MSU accountable for the sending of information of urgent matters to ensure the safety of students across campus. As we soon end the academic year, I want to do a recap of the work ASMSU has done over the year to help support our student body. The 61st session of the General Assembly ended with our representatives passing 119 pieces of legislation to uplift our students. This General Assembly took an interest in many different avenues of advocacy, both on and off campus, from advocacy relating to improving the health and wellbeing of Spartans by addressing mental health and food insecurity, to protecting our colleges who focus on the arts and humanities, to ensuring our campus stays green by investing in sustainable initiatives, to protecting students from hazing, and to reaffirm the need for divestment at MSU; there's been a ton of work done. ASMSU's student allocation board has had a busy and productive year as well, funding RSOs and cores and cams groups this year. ASMSU was able to fund 147 RSOs totaling over \$340,000. This enabled our entire sparring community to thrive and come together do the things that we love. We also allocated over \$350,000 to the Council of Racial and Ethnic Students and the Council of Advocacy for Marginalized Students this year. This allowed us to sponsor some amazing events, like the North American Indigenous Student Organization's annual Pow Wow of Love, the Asian Pacific American Student Organization's annual Cultural Vogue and so many others. On top of this, the general assembly also allocated over \$47,500 in funding to our campus partners who help students across campus. Some of these partners include the Gender and Sexuality Campus Center, Women's Student Services, the Center for Survivors and the MSU Office of Sustainability. These allocations have also allowed for several events and celebrations to happen across campus, including the Cesar Chavez and Dolores Huerta Commemorative Celebration, the HEAL Sexual Health Conference, and the upcoming 2025 Juneteenth celebrations and the MSU Union Centennial events. We've also been busy at work ensuring that students have the services they need to succeed. ASMSU's safe ride service has been able to complete 7264 rides this year, with us, ensuring the safe transportation for 9948 students. We've also given out around 7,000 blue books for students for free, so that they can take their exams without need to spend more money. From both semesters, we've rented out 686 calculators for students to use for the classes, and we've also assisted students with printing costs, as we have printed over 11,500 pages for free for students. Lastly, our Student Legal Services team has been working roughly around 4,200 hours both semesters, consulting and representing our students. Lastly, next week, the 62nd session Office of the President will be elected. This means that this will be my final board meeting as the President of ASMSU, as I leave my position and pass it on to my successor, I wish them the best of luck next year, and I hope that the board is able to continue relations with ASMSU and the student body to ensure the proper representation of all Spartans. In times like

now, support for our students is needed the most, especially as university DEI programs are closed and attacked, student financial aid is in limbo, and now student visas are being rescinded. Further, we are in a crisis of academic freedom and free speech, as we see students across the nation and at MSU are being detained for expressing their right to protest injustices, both in the United States and internationally. MSU has had a long history of student activism, from protesting for civil rights to the Vietnam War and even the era of South African apartheid, and student voices have historically been a catalyst of change. These voices should never be undermined, but rather uplifted, even if we do not agree with what they have to say. As the board and university administration, it is your responsibility to ensure that students are protected and the right to education and free speech is not hindered. For the last time, this concludes my report. Thank you very much for your time, and I hope to see positive change and protections for our students.

Erin Caldwell, Residence Halls Association representative, provided the following report.

Good morning, everyone. As the year wraps up, I want to spend a little bit of time sharing about the 55th session of the Residence Halls Association. This has been a very positive and impactful year for RHA, with record high engagement from Hall governments, neighborhood caucuses, and CORES and CAMS groups. There are currently 37 active groups working under or alongside RHA. This is the highest number of active groups since COVID. This year, RHA was able to either host or collaborate on over 30 events for on-campus students, providing opportunities for education, engagement, and community. Notable events include a reproductive health event, the spring seasonal showcase coming this Tuesday (which allows registered student organizations to promote themselves and raise funding), and various movie nights where students are able to see advanced screenings of new movies. These events have also seen record high amounts of participation, showing an amazing amount of engagement from our on-campus students. Funding was also a huge portion of what we accomplished this year. Through our committee on budget, RHA was able to provide \$60,000 in funding to 36 different student groups to promote their own initiatives or events. Some of our leadership team members also have their own personal sponsorship funds, through which we were able to provide 127 sponsorships, totaling to around \$290,000 to campus groups and departments. This funding helped things like providing registration kits to community members, running welcome events, like Sparticulation and Fun at the Munn, and supporting various cultural heritage events. We have also been able to use our funding to provide a free campus streaming service, technology rentals, and professional development events. Again, as I mentioned, RHA has seen the highest number of active groups since COVID. What I am the proudest of is that every single one of our queer and Black caucuses are officially active this year. This is the first time ever seen this happen. The Black caucuses were able to partner up with BSA this semester to plan and throw a Black caucus mixer, allowing Black students a space to meet each other and get involved in their neighborhood. Through this event, the Black caucuses were able to get 177 new interested

students and grow even further. We have completed our elections process and have a strong team going into the 56th session. Our new president, Lauren is here today. Wave at everyone, Lauren, sorry. She has been with RHA all three years. She has been at MSU, and I know she will do great things in the role. I'm very excited for all of you to get to know her. This is also my last Board of Trustees meeting. I will be graduating in two weeks and heading on to get my master's degree in social work. With that, I want to thank you all for the opportunity to be in this space. I appreciate your time and attention to the concerns of on-campus students, and I encourage you to continue keeping your focus on students as the core of this university. Thank you.

Divya Sudha, at-large student liaison, provided the following report.

Good morning, everyone. I'm so happy to be here, and my name is Divya Lakshmi. You can call me Divya. I'm a junior majoring in computer science with minors in mathematics and entrepreneurship, and I'll be serving as the at-large student liaison for the academic year 2025-2026. Some of the things that I plan to look at this upcoming year is, I want to begin by solidifying existing and creating new channels of student feedback and input, including, but not limited to, reaching out to student organizations and groups, conducting digital and in-person surveys, and also establishing a podcast for students to talk about their experiences in student life and engagement. I also want to focus on advocating for more student mental health, inclusivity, academic, and professional support for students nearing their graduation, and increasing student awareness to facilities and support provided by MSU. I look forward to working with the board, the faculty, and other student liaisons, and serving the Spartan community at large. Thank you.

President Guskiewicz provided the following remarks.

If I may, I want to thank all of you for your hard work. I mentioned this the other night at ASMSU's Leadership Award Celebration, but you do amazing work. You're outstanding in the classroom, and all the extracurricular leadership efforts that you put forward is really important to the campus. You helped to onboard me a little over a year ago, and so I'm grateful. So Erin, Miles, and Connor, congratulations on your upcoming graduation, and Divya, I'm looking forward to working alongside you to help move MSU forward. So, thanks.

Angela Wilson, faculty liaison, provided the following report.

Thank you. Good morning. April is always such a terrific time of this semester. While an incredibly busy time of year, it is also a time of recognitions, as we've already seen today, celebrations in the approaching end of the semester. In my own college, the College of Natural Sciences, we just celebrated recognitions of terrific alumni, including one of the founders of NutraSweet, and had many alumni back for our Classes Without Quizzes, which focused upon AI, and yesterday and today have more distinguished alumni back as part of our college advisory board.

These alumni make us really proud to be at MSU, and to know that we have such a legacy of incredible alumni who continue to engage, it is the MSU way. This month is the MSU Science Festival, and it was terrific to see so many of our faculty and students involved in hosting booths in our STEM building. We estimated about 2,500 participants, at least in a number of areas, far more than the 400 participants from last year. At the same time, I was happy to be a part of the proud parents who descended upon campus for admitted students' day last week; proud because I will have a new Spartan in the family. My daughter just committed to come to MSU in the fall, just like the president's daughter as well. I want to draw your attention to the university undergraduate research and arts forum, URAF. We've already mentioned it, but I want to mention it again, at Breslin, where many hundreds of students will be sharing about their research and creative activities in which they've engaged. And speaking of amazing students, we've already heard about the amazing Barry Goldwater scholars, and I can tell you, because I was on the national selection committee, not on anything with MSU students, but I can tell you, having seen students from across the country, we should be so incredibly proud, because our students are among the top of the cream of the crop. So exciting to recognize them and know just how great our students are on the national level. But this also really requires outstanding faculty mentorship and faculty support networks. They are so critical to the support of the Goldwater Scholars as well as the students participating in URAF, so I certainly want to acknowledge the faculty who have supported all of these students. All of these activities require significant staff leadership and organizations that I mentioned the Breslin activity today and others. And we want to thank all those who have been involved. And I also want to acknowledge our graduating student leaders. I congratulate all of them, and I want to particularly acknowledge Dr. Roberts, who, not only completed his Ph.D., but he told me this morning that he will be headed to the University of California, Berkeley, and with an NSF Graduate Fellowship. So, congratulations. Now, changing gears, not all, is positive, as we know, as I noted to the members of the Board of Trustees yesterday, it has been a particularly tense time for faculty, with all the federal changes and significant unknowns. One of the things we discussed was our tremendous concerns over the rescinded visas. Interim Provost Jeitschko provided a detailed overview of the situation, and we encouraged a broader discussion, particularly with our international students, staff, and faculty. We really appreciate the comments he made and the take he had on that, and I think that will be very helpful for everyone in the community. Concerns remain among faculty in terms of federal funding, with some faculty fully dependent upon funding for their entire or partial support, but also with their research teams largely supported by federal grants. While there are still grants coming in, there are many concerns regarding renewals, continuations, some grants that have been dropped, and, of course, those who are pursuing new grants, and how this support is the support for so many of our graduate students, some of our undergraduate students, as well as our research associates. The concerns resonate across our students and research associates as well, who are wondering about futures, not only in academia, but even in science and some of the other areas that are funded in general, or if they need to leave the country. I was on a panel several days ago,

and there was discussion in terms of, you know, encouraging undergraduate students to go to Europe or Canada for graduate school. I do think this is very highly disturbing. It's great that students seek opportunities, but truly, this is a time of potential brain drain; we just really have to take a lot of attention to that. Across the country, we are seeing graduate programs rescind student offers, some not even making offers, and some significantly reducing the numbers of offers being made. We have seen countries, including the European Union, Germany, and Australia, share intentions of recruiting our workforce to their countries, and some faculty are indeed contemplating these opportunities, and some of us are even contemplating whether or not they should continue in the academic realm, or even some of them in science. This is of tremendous concern. In response to these issues, the faculty senate will be asked to support next Tuesday, a resolution that the chairs of the faculty senates of all 10 Big Ten universities have been working on regarding the current challenges that higher ed is presently facing. We will provide an update after our senate meeting on Tuesday. If you have seen the Rutgers Big 10 statement, this is a statement initially proposed by Rutgers, but this is not the statement that we are pursuing in terms of the Big Ten. We wanted to have a bipartisan statement, and that is what we are pursuing, rather than the partisan one from Rutgers. In regard to One Health, we did have a discussion with the board, and in regard to this, we just wanted to continue to make sure that there is a very broad scope, which the President has outlined in terms of One Health. While it is the potential merger of colleges, it is so much more. We have dynamic faculty across colleges who are well engaged in health, education, research, and care, and we look forward to their broad engagement. The Faculty Senate on Tuesday will be considering a resolution in support of a statement made by the College of Human Medicine and the College of Osteopathic Medicine, in terms of the potential merger of the colleges, and they do have some ask in terms of greater details regarding the potential college merger. I've talked to the President, and I'm sure that this is going to be no issue at all in terms of putting all this together, but nonetheless, there is that more specific details that will be coming. The faculty have been working on many updated policies, as well as improving the support of faculty. We will be hearing updates from our faculty committees over the next month, and we will provide updates in June at the board meeting there. Our faculty volunteers work tirelessly on matters that impact everything from curriculum changes, teaching, research, and programs, as well as programs and initiatives related to our students. As this is the last meeting of the academic year, I want to acknowledge all of the faculty who are so key to MSU's mission. I particularly want to acknowledge Jamie Alan, our chair of UCFA, and our faculty leadership team, our ALMs, who spend a lot of time devoted to the MSU mission and really caring for faculty and faculty concerns. We have all been re-elected, good or bad news to some. We have all been reelected and look forward to another year of working on behalf of the faculty and the university. So, thank you.

Chairperson Tebay provided the following report.

First, I'd like to congratulate the 271 students who have received the Board of Trustees Award. This award recognizes their achievement of attaining a perfect GPA and the highest scholastic average, one can receive: a 4.0. These students will also be acknowledged during the spring commencement ceremonies and receive a cord highlighting their accomplishments. The President had mentioned the exciting news this week from the U.S. News and World Report of our education programs, but I also want to congratulate the Eli Broad College of Business. Their graduate level Supply Chain Management program is ranked number two this year, and the university maintains its number one ranking for the Supply Chain Management in the undergraduate level. I also just want to say I'm very excited, it's my favorite time of year, it's graduation. I will be attending many graduations, as always, my favorite thing to do in the spring, and I look forward to seeing all of you, and I want to say congratulations to all of our graduates. That concludes my comments.

Vice Chairperson Scott provided the following report.

Good morning, everyone. All right, so I have a few comments that are prepared, and I will start off with, first, wishing the Spartan community a very Happy Earth Month. I know the university has some very exciting events planned for this month and to celebrate the 55th anniversary of Earth Day, which is April 22. MSU's leadership, research, and innovation efforts towards sustainable goals has been continuously recognized through several national recognition programs, including achieving a Top 25 Impact ranking in Times Higher Education last year. Another exciting month is, we are celebrating Pride Month. I know Pride Month is traditionally celebrated in June, but MSU celebrates it this month while we still have everyone on campus. I know there are a number of different events and ways our community can be involved this month, but a special shout out to the Gender and Sexuality Campus Center and the Alliance of Queer and Allied Students. Both groups have spearheaded two signature events already this month: the Pride Prom and the annual Lavender Reception, which I heard turned out really well. Lots more in that part in the next couple of weeks, and next, the very exciting news, I don't know how many of you are on like Instagram, there's this whole thing that goes on, and I'm always like, glued to it, watching medical students all over the United States, and their parents are all in the background, and they're like opening an envelope, who knows what I'm talking about? And then these medical students, either they look super sad or they're really happy. Most are happy, right? So, it's Match Day, and this is a very special time of the year for fourth year medical students, where all of their wishes and dreams, everything that they've worked for, is all in an envelope, right, their future. There's lots of applications, interviews, sleepless nights over the months that precede this, and Match Day for our College of Human Medicine and our College of Osteopathic Medicine was an overwhelming success. Match Day is where the medical students learn where they will be spending their next several years completing their medical training. We had 480 Spartans match this year, 308 which will stay in the State of Michigan and the others, I don't know where you're going, but hopefully you will come back, and we

love to see that. Congratulations to the College of Osteopathic Medicine, which celebrated a 98 percent match rate. I don't know where that compares, but I gotta imagine that's really phenomenal. For the students going into specialties such as anesthesiology, dermatology, family medicine, neurology and others- congratulations to the College of Human Medicine, which celebrated a 99.5 percent match rate. The top specialty students plan to pursue are internal medicine, family medicine, psychiatry, which we all need, and surgery. So, congratulations to them. So, Miles, you kept that kind of to yourself. So, thank you for outing him, Angela, today, about this really huge accomplishment, congratulations to you. I hope you come back; I really do. But man, you're so humble. Go you! And I just want to just thank all of you, Connor, Erin, Miles, congratulating you on your graduations, but Kevin's already stated and then others. What you all do as students, on top of what you have as your responsibilities for the organizations in which you have represented very well is phenomenal. I certainly, I don't know who said it today, but you all make me look bad from my time as a student. I thought I was doing something, but you're just incredible. Your organizations are blessed to have had you leading them, and I wish you all future success. Welcome to our incoming student liaisons, and I look forward to getting to know you as well. And I want to give a shout out because I got two friends in the audience. So, to Rob Zeldenrust, wave your hand, Rob! And Aaron Bennett, these are my friends from the ag community who have come to kind of observe and see what's going on here today, so they can report back. But I want to welcome you both. Thank you for taking me in as your little learning, you know, wannabe farmer girl, and I appreciate the collaboration that you all have given to MSU and your continued support. I also wanted to just quickly shoutout the, I think they're the Goldwater scholars, and I, did they leave? I think they did, all right. Well, that's incredible, so if you see them, let them know I gave them a shout out. I just wanted to congratulate them on that. And then lastly, Coop! I wanted to say that because I don't go to many games, Coop, right? Okay, I went to one game, but I watched them all on TV, but I would always hear every time he went up for a dunk or something, I'm like, what are they saying? And my son was like, they're saying Coop, mom! But I'm like, so it's just incredible. I'm sorry. I think it's incredible that number one, you came here because you, really, I'm sure had better things to do, to represent. Anyway, again, the same that I say to our student liaisons, I'm saying to you: I don't know how you all maneuver in the space of being in your capacity as student liaisons or student athletes and still do the incredible thing of having over 3.0 grade point averages or above. I mean, you all are a special group. I think God graces people to do the things that he calls us to do on this earth, and clearly, you've been graced. I love to watch you play, so it's just nice to see you and I'm sorry if I embarrassed you, that is something I often do. And then is Veona still here? She's gone. Okay, I just wanted to say, thank God for her father empowering her, grandfather. Thank you for getting me right, Sandy Pierce. The grandfather for empowering her we are blessed to have her so anyway, so with that everyone, I am just happy to see everyone and Go Green. Have a wonderful day.

Trustee Bahar-Cook provided the following report.

Thank you. Before, before we begin, I just want to echo President Guskiewicz on the outstanding work of 32 faculty, administrators, and academic staff and graduate assistants who were honored at the All-University Award Ceremony on April 7. Ten Awards were presented to the 32 recipients representing numerous MSU departments and teams. I'd also like to congratulate, once again, our four AAAS fellows, Nick Haddad, Gemma Regulara, Laura McCabe, and Michael Thoennessen. They join a distinguished list of more than 180 current and past Spartans who have been selected as fellows. And I want to celebrate the recipients of the Excellence in Diversity, Equity, and Inclusion Awards and International Awards, which were presented earlier in the semester. I'd also like to congratulate Elyse Aurbach on being named Assistant Provost for Michigan State University's Office of University Outreach and Engagement effective April 14. Her expertise will help contribute to the mission of advancing the overall scholarship of outreach and engagement at MSU. Also, Spartan Teacher of the Year- a final round of congratulations, two-time alum Kelly Cusmano on being named the Michigan Teacher of the Year for 24-25. Cusmano began teaching at Rochester High School 17 years ago and currently instructs 10th grade Honors English. Three Spartans, including Kelly, have earned the prestigious Michigan Teacher of the Year title in the past four years. So, you may have seen the rankings, our College of Education is doing an awesome job. Erin, I know you're leaving us and graduating and going to another school down the road, I hope you can teach them how great we really are over here at MSU. Excellence without arrogance, it's my theme for that one, but congratulations, and I hope maybe we'll see you as one of those teachers of the year one of these years. For three straight decades, MSU's College of Education has led the nation in elementary and secondary education. Alumni are making a global impact in classrooms and communities, with nearly 74 percent of those alumni choosing to stay and strengthen Michigan's educational landscape. I also wanted to thank Interim Dean at the College of Agriculture, Matthew Daum and Patrick Cudney for an amazing tour they put together for Trustee Balow and I to get a feel for some of the programs that are taking place in the College of Agriculture and Natural Science, mind-blowing. So, if you haven't had the opportunity to do that, my fellow trustees, I really encourage you to. I also wanted to give thanks to the Dean of the College of Communication Arts and Sciences, Heidi Hennik-Kaminski. It's her excellence without arrogance line that I'm stealing, and she invited me and the rest of the board to participate, or attend, the Comm. Arts Alumni Awards, which I was able to do last weekend. We have some amazing alums who are working all over the nation and really helping promote the MSU brand and hopefully getting more folks interested in MSU. And then I'd also like to thank the administration for inviting me to this morning's May Sing, finding out more about those 70 inductees who are going to be working with MSU's Resource Center for Persons with Disabilities to assist those fellow Spartans on campus. It was really an incredible experience, and I enjoyed every minute of it. So, thank you.

Trustee Balow provided the following report.

Thank you, Dr. Fletcher. As we end the school year, I just want to say again what an honor it is to be able to serve such wonderful people at such a wonderful university. I have a couple of good news items I'll start with. The Udall Scholarship nomination. I'd like to congratulate third year student Megan Ransler as MSU's nominee for the nationally competitive Udall Scholarship. Megan is an Honors College student majoring in Biosystems and Agricultural Engineering through the College of Engineering and College of Ag and Natural Resources, with one concentration in Ecosystems Engineering and another in Bio Energy and Bio Product Engineering, and that's a mouthful. I'd also like to recognize six students from the Honors College for their experiences serving their communities; Sumiya Imad, Eleazer Asase, Kaylin Casper, Alex Beck, Serena Westcott and Shahed Mady were all recognized during the ninth annual Honors Giving Back awards on April 2. The college, in partnership with MSU FCU, awarded a total of \$3,300 to all six students. And that leads me into my next point; I've had the pleasure of working with a lot of our young people here in my, I don't know, 100 days as a trustee, and it's awesome, you know, like, this job being the volunteer nature it is, is good and bad. I mean, there's some days where you really wonder if you've had an impact, and there's other days, but I will say that every moment that I have been able to spend with our students has been a value add in my life. You know, working on seeing what your hopes and goals are, and seeing you work hard and managing the things, and it's like, you know, Carson, I'll tell you, and I'm just going to keep it simple, and you can interpret this however you want. Thanks for doing it right. Thanks for doing it right, all of you. Give them a round of applause, the students. You know as someone who's firmly planted in middle age, maybe I look like I'm 32 but I'm not. Yeah, thank you, thank you, Sandy. I say that I am the proud girl dad of three girls who are either college-age or near college-age, and I told them when they were young, I said, be careful how you live your life, because there's always a set of little eyes looking up at you. And they're like, what do you mean by that? I'm like, I mean exactly that; like you don't know who's watching and when. Live so that you don't let them down, so that you're setting the example for others, you know? And that's kind of stuck with me. But here's the corollary to that, that I may have said that to them 20 years ago, but here's what I realized as that middle aged person: there's another set of eyes watching you that you don't even know yet, and that other set of eyes you'll see when you get to our age looking back on yourself; those are your eyes when you get to later in life, and you look back on the decisions that you made and the way in which you conducted yourself as young people. I like to think I did okay when I was younger. There are some things I would do differently, and no doubt there is for everyone, but take that forward with your cohorts, because you're coming out of here with a degree. You're coming out of here with relationships, you're coming out of here with, how to work hard, and you can be an influence on other people that are both your peers and younger people, and live so that when you're older, you know you checked the right boxes, so you have no regrets. And I wish that for all of you, all the students graduating. I want to say that these are extraordinary times to be working on a college campus, as

we've heard. President Guskiewicz has been doing a really good job trying to manage all this, like it's never been easy being a university president. First of all, you have to deal with eight trustees of different ideas and persuasions and goals, and that's the oversight piece, right. There can always be a healthy friction, and that's good for the university, because we're all angling for the right thing, and we'll find it. These are extraordinary times, because there's so many outside inputs that are affecting us. My urge, so thank you for trying to do it right, Mr. President, but my urge for all of us is to seek to lower the temperature and deal with each other on a very human level. Yesterday, we had what I thought was a good conversation, and I'm looking at members of the audience that are here advocating for certain causes, and in particular, those whose families are in harm's way in war zones throughout the world. My empathy is great for people of any nationality or faith whose family is in harm's way. And I feel that one of our missions on campus is to support our students in any way that we can on a very human level. I don't seek to make mass statements politically or policy or anything like that, but I seek to make sure that the university is an advocate for our students on a very human level in terms of what they're going through and what their families are going through, and that we do what we can to make sure that they're supported, whatever country they come from, whatever stress they're going through, and incremental progress towards understanding should never be discounted at all. As long as we're talking and discussing the issues of the day under the flag that flies out front that guarantees our right for free speech, and which many people have died for, we're going to get to the right place. So, deal with each other on a human level, lower the temperature, and seek to understand each other. That's my wish for everyone, and what I will try to follow. Maybe just one more thing. I'd like to echo my fellow freshman Trustee RBC, Rebecca Bahar-Cook, who had mentioned her thanks for, you know, the College of Agriculture and Natural Resources for inviting us. I'd like to encourage every dean, and really anyone on campus who has something that they'd like to show off and they'd like to introduce us to, to invite us Trustees, schedule permitting, we'll try to make it. It's very important to meet people where they are and see what goes on a daily basis, and let us learn of your work, and let us find ways to work together, because we can do amazing things. And with that, I think I'll close, and I wish you all a wonderful summer, and thank you for listening.

Trustee Denno provided the following report.

Thank you. I'll be brief. I'm also probably gonna be repetitive. Again, Kevin, really appreciate you; appreciate your vision for this university, I appreciate you meeting with students. I've never seen a president meet with so many students and listen. And I also appreciate the fact that you and I can agree to disagree on issues and still be agreeable. That's super refreshing, too. And so, I thank you, and I sincerely meant it yesterday when I said, I really hope you get a vacation and some rest, because you've earned it. And I also, again, want to thank all our first responders, especially everyone in law enforcement for all you do for our communities. Thank you.

Trustee Pierce provided the following report.

I have a couple of shout outs for some awards that have been given. WKAR, they have won exciting, exciting broadcasting awards. The TV portion received awards in 11 of 12 categories, and the FM station received two best and four merit awards. 20 WKAR programming awards in '24, so congratulations. We were actually there last night. The Board of Trustees, as well as administration, met with the East Lansing Mayor and the City Council and the City Manager, just to get to know each other, because we partner with them on quite a few things. And so, it was just a great evening, and it was at WKAR. My next shout out is Dr. Mona Hanna. We met her, I've known her for a while, but the entire board met her last year when we had our board retreat in Flint, Michigan, and she is recognized by USA Today as one of their 2025 Women of the Year. Many of you know the work that she's done on the water crisis in Flint. Many of you know that she is really doing incredible work on RX Kids. And so, we are so proud that she's part of Michigan State University and so well deserving of this award. I wish Veona was here because, I just think that her story. I love when people tell their stories, because we've all got one. Ours are different from hers, but we all have one, and it's important to understand from where we came, to understand how we behave now and where we're going in the future. So, I encourage you to be proud to tell your story. I'm the youngest of 10 children, and the only one able to go to college because we were poor, and I had decent grades. And we lived on top of my parents' bar in the city of Detroit. And so, that's not on my resume, but it says a lot about my commitment to the community that raised me, in Detroit, and so I encourage everyone to not be ashamed of from where you came, but be proud, because it's how you got to where you are. And then I just want to say, to the graduating students, my heartfelt congratulations. It's just incredible accomplishments all of you and those of you returning next year, have an enjoyable break and come back with the energy that, you inspire so many of us. Cooper, I have to say, I've been to more than one basketball game; you are a hell of a lot taller in close up than from the trustee box, and I'm so glad you are staying. So, congratulations on a great, great season, by the way. That's my comments.

Trustee Vassar provided the following report.

First, Happy Pride Month, yay! Yay for Happy Pride Month! And I want to first, just say thank you to my partner. It was just so refreshing to see you come in; you look melanated and glistening and glowing and dapper. This actually is one of the best Spartans that I will know. The best Spartan, I want to go home and have a happy life- the best Spartan that I know, and that you took time today with a an extensive, honey do list at home, extensive, that you took your time to drive here today and just show your face. I'm super, super grateful always for you and your partnership, and I needed your smile today. So, thank you, and you look so cute. And so, when we're thinking about Spartans, who are now alum, oh my god, like whoa, whoa, whoa, Doctor Roberts, are you Doctor Roberts, or you want to be called Doctor Miles, you want to be called Doctor M, what is it? Let it be known, Doctor Roberts

from now on. I love this energy because, Berkeley, NSF? Sir, and you're like, "oh, so thank you so much." I would wear a sign, okay, you should be out here. So, Doctor Roberts, congratulations. Connor, I'm so proud of you. Thank you so much for all your service and for, you've just been great the whole time, like a levelheaded, very principled leader, and I just appreciate, and then you're leaving. Everyone's leaving, but we're getting some good people too, but congratulations on all of your accomplishments, and we're going to miss you. Thank you so much for the impact that you made. And Veona, you know I always comment when people come to give their research, because I'm appreciative. Research is difficult, and I appreciate their boldness and bravery in coming to talk to us about it. It's a vulnerable situation to come and talk, so thank you, doctor. So, I couldn't even say anything because I was just blown, and I'm, as you know, I have words, so to be wordless, I was speechless, and she's just amazing, and just a testament to, again, what MSU is and who we can produce, particularly with students who are from diverse backgrounds. Provost Jeitschko, I know you talked about the Faculty Senate, I just appreciate your work in making sure that our students who are here and vulnerable and doing good work are protected. And thank you for being vigilant about these visas, right? These are hard times, and you're showing up as a leader for those who need you the most, and so I'm just grateful. I want to congratulate Izzo on a great season, and I didn't know how awesome his off the court performance was. I should have known, though, right? Like that you have academicians like Coop. Thank you, Mr. Edwards, as well, for being having a great season on and off the court. So, thank you for that. Congratulations to Dean Chambers and his scholars. Thank you, Rebecca, for the town gown event last night. It was awesome. I wore my Reading Rainbow shirt, and I even didn't put together that this is PBS, but LeVar Burton, Reading Rainbow, PBS. I mean, this was a great night, and those watermelon skewers, I don't know what you did, child. So, the Apple Manufacturing Academy, like President Guskiewicz, I'm excited that Michigan State University and Apple are teaming up again and again and again. That partnership is really important to launch the Apple Manufacturing Academy in Detroit this summer. This collaboration highlights our shared commitment to supporting U.S. manufacturing, our investment to the city of Detroit, our expertise in supply chain logistics and engineering makes us a perfect partner for this initiative, one-of-a-kind initiative, and it aligns with our mission to foster innovative and positively impactful programming in the communities that we serve. We're proud to play a role in preparing the next generation of workers and strengthening Detroit's position as a leader in manufacturing. I would also like to congratulate Pero; I don't think Dr. Pero Dagbovie is here. University Distinguished Professor of History, Vice Provost for Graduate and Post-Doctoral studies, Dean of the Graduate School, on the publishing of his new book, "Forever in the Path: The Black Experience at Michigan State University." I don't know if any of you have written a book. It's a difficult undertaking, and I'm glad that he did this important work, which kind of chronicles the rich and complex history of Black students, staff, and faculty at MSU from the 80s, got a little 80s alum over here, through the 1890s sorry. 1890s not the 80s, through the late 20th century, which also encompasses Lucius and his activism here on this campus. And then I would also like to

congratulate Alejandra Márquez Guajardo. I just, I want to make sure that I said her name correctly, Assistant Professor of Spanish, on receiving the 2025 Plantando Semillas Award, also known as the MSU Faculty of the Year Award. Recognizing her dedication and commitment to Latinx students and the Latinx community is really important. This award honors faculty who stands for inclusion and equity in education, and who are committed to excellence in teaching and learning, student success, professional development, leadership and college service and creating a college going culture. So, we're proud of both of those good people. Feel like I missed something, but it will, it's over. So then let me just say one more thing. As trustees, our collective duty, our fiduciary responsibility, is clear: it's to protect this institution, its people, and our land grant promises. Make no mistake, higher education is under attack. Across the country we, some of us traveled to Chicago to the AGB conference, and we learned that we're not alone, right. Across the country, we are witnessing deliberate attempts to dismantle structures meant to support equity, inclusion, belongingness, and justice; pillars that are not only to uplift marginalized communities, but to ensure excellence for all. These attacks are not abstract, they are coordinated. They are here, and they are now. The University of Michigan's elimination of its DEI infrastructure is not a singular decision, it's a signal, a warning, and if we do not heed it, we will find ourselves following their footsteps. No one ever wants to be Michigan. We just don't, we're not arrogant. We're just excellent, right? So, we don't want to be them. Let's avoid it. Our students see what's happening. They are not naive. They are not confused. They are witnessing a disturbing pattern: investigations as weapons, leadership choices made in shadows, and empty promises dressed up as progress. They're tired, and quite frankly, I am as well. Instead of leveraging this moment to unify and protect the university, some of us are still choosing political theater, as if we don't have lives and futures and legacies on the line. This is unacceptable. I stand today, not just as a trustee, but as a scholar and as an advocate and as a witness. I have been targeted, lost grant funding, but here also with baseless investigations, while others with serious allegations go unscrutinized. This double standard undermines this board's credibility and insults the intelligence of our campus community. Zorro Neil Hurston is one of my favorite authors, and she said, "if you are silent, they will kill you and say you enjoyed it." I'm not going to be silent; just not doing it. MSU has an opportunity. It is our duty. We are called to lead with integrity, to serve with purpose, to act with urgency. We have an opportunity and obligation to show that we are not afraid to stand for what is right, that our commitment to diversity, equity, justice is not performative, but principled. To our students, especially our marginalized students, you deserve more than survival. President Guskiewicz quotes me often when he says you should thrive. He never gives me, he never quotes me and gives me attribution, but I know it's me, okay. I know it's me. You should do more than survive, you should thrive here, and you deserve an institution as willing to fight for your ability to thrive. Let this board not be remembered for dysfunction and division, but for courage and clarity in a defining hour. We must lock in, lock arms, and lead together. President Guskiewicz often refers to a one team governance framework. This way of leading closely aligns with the African proverb: it takes a village. The

adage is furthered with another African proverb: if you want to go fast, go alone, if you want to go far, go together. Let us finally, at long last, agree to give MSU the leaders they need. The stakes are too high, and the world is watching. Finally, rest. This summer, take some time to just sit and do nothing. Look at the wall, crochet, look at the birds, watch Kraven. Watch the Black Panther, for the first time ever in life, be cultured. I'm just letting you know there's things that we could be doing to rest and rejuvenate and be inspired so that we can come back here in the fall ready to meet the moment. We have so much work to do, and if anyone can do it, MSU, can. I am so, so, so proud. It is my distinct privilege and honor to serve this board. I'm going to take some rest this summer. I'm going to rejuvenate, I'm going to relax, and I'm going to come back ready. I want you all to do the same. Go Green.

Trustee Knake Jefferson provided the following report.

So, I guess the beauty of being the last trustee with comments is that I can just echo the gratitude and congratulations to our students, to our faculty, to our students, to this administration and staff, to you, President Guskiewicz, for leadership. I don't have any personal comments, but I have been asked to read a script of accolades and recognitions, and so I want to do that, and I'll do so quickly, but I think it's important to continue these acknowledgements. As the President mentioned in his opening remarks, MSU has been recognized as a Fulbright top-producing institution, and I have a little bit more to say about that in the script. I would like to congratulate MSU on being recognized in this way. We have produced Fulbright Scholars every year since 1950. Ten MSU students and alumni were offered Fulbrights this year: Graham Diedrich, Katie McGraw, Nan Nourn, Liam Donahue, Truman Forbes, Zoe Pride, Nolan Rachocki, Xue Lin Wang, Isabella Williams and Caroline Zackerman. These finalists represent six of our 17 esteemed colleges at Michigan State, including the College of Natural Science, the College of Social Science, the College of Agriculture and Natural Resources, James Madison, the College of Arts and Letters, and the College of Education. I also want to congratulate our five faculty scholars who were selected for Fulbright awards, Sarah Fitzpatrick in the College of Natural Science, David Macfarlane in the College of Agriculture and Natural Resources, Phanikumar Mantha in the College of Engineering, Robert Pennock in Lyman, Briggs College, and Tom Voice in the College of Engineering. As a Fulbright Scholar myself, I know how incredibly competitive these awards are, and to have 10 students and five faculty receive such a high honor really speaks to the academic excellence that happens every day here at Michigan State University and through the hard work and diligence of Joy Campbell, who oversees all of the many applications in the Fulbright office. I want to also acknowledge that the Michigan State University College of Law Tax Clinic is celebrating its 25th anniversary, and I want to wish them a happy anniversary. This clinic estimates they've helped approximately 4,000 disadvantaged taxpayers in the state resolve tax disputes valued at more than \$10 million and recovered and reduced returns. Throughout the last 25 years, approximately 650 MSU law students have worked at the clinic, logging over 125,000 hours in pro bono services, and many credit the clinic with helping launch

them on a successful and fulfilling career in tax law. Also coming out of MSU's Law School is the Chance at Childhood Law Clinic, and this is my final set of recognition, given that April is the National Child Abuse Prevention Month, and so I want to recognize the College of Law's Chance at Childhood Clinic. We're adding two important partnerships this academic year to serve more indigent families with legal needs in Ingham County. They include Partner Violent Services' Organization, End Violent Encounters, and MSU Psychology Department's Adolescent Diversion Program. End Violent Encounters is an organization that provides healing and supportive services to the survivors of intimate partner violence, sexual assault, and stalking. The Adolescent Diversion Program aims to reduce recidivism and create positive change in the youth juvenile court system and to avoid formal criminal records. These new partnerships will allow for the Chance at Childhood Clinic to expand its reach to help two new populations needing assistance with family law matters. And in the 22 years since it's opened, the clinic has represented more than 380 families and children in custody, guardian cases, or general family law matters. And that concludes my comments, thank you.

13. Public Participation on Items Not Germane to the Agenda

1. A Proudfoot – Funding for Corey Marsh Ecological Research Center
2. Ben Eiler - Funding for Corey Marsh Ecological Research Center
3. Amanda Flaim – Academic freedom of speech and faculty union
4. Stephen Linder – Anti BDS, developing a policy on Anti-Semitism
5. Barry R. Powers – Schoenberger, et al., Plaintiffs, v Trustees, et al., Defendants, Michigan Court of Claims No. 25-000045-MM

14. Request to Adjourn

On a motion by Trustee Pierce, supported by Trustee Scott, **THE BOARD VOTED to adjourn** at 11:30 a.m.

Respectfully submitted,



Stefan Fletcher
Secretary and Chief of Staff to the Board of Trustees

From Opportunity to Impact: Why Undergraduate Research Matters

Veona Cutinho

Genomics and Molecular Genetics, '25

Board of Trustees Meeting

April 11, 2025

Education as a family legacy...

2000: Mother receiving
her MBBS degree



1972: Grandma with a Bachelor
of Arts degree



In my family, education is a responsibility.

Home & Grandpa



Chikmagalur, India



Lessons from my grandfather

“As a woman, your independence is your greatest strength.”



“If you are educated, no one—no one—can take that away from you.”

Michigan State University



International Tuition
Award

Honors College
Excellence award

Only university to offer
major in Genomics and
Molecular Genetics



Professorial Assistantship



Me as a Global Spartan

17 years

First in my family to
leave home country

\$300 in pocket

\$0 in bank account :)

2021

Lumiere Research Scholar
Dr. Veronika Mantziou

Novel genetic
engineering
therapeutics



Engineering
human heart
organoids

Fall 2023

Undergraduate Researcher
Dr. Aitor Aguirre



Cloning and
cellular
reprogramming

Since 2022

Genevieve Gillette Fellow
Dr. Jose Cibelli



Food pathogenesis
and epidemiology



Fall 2022

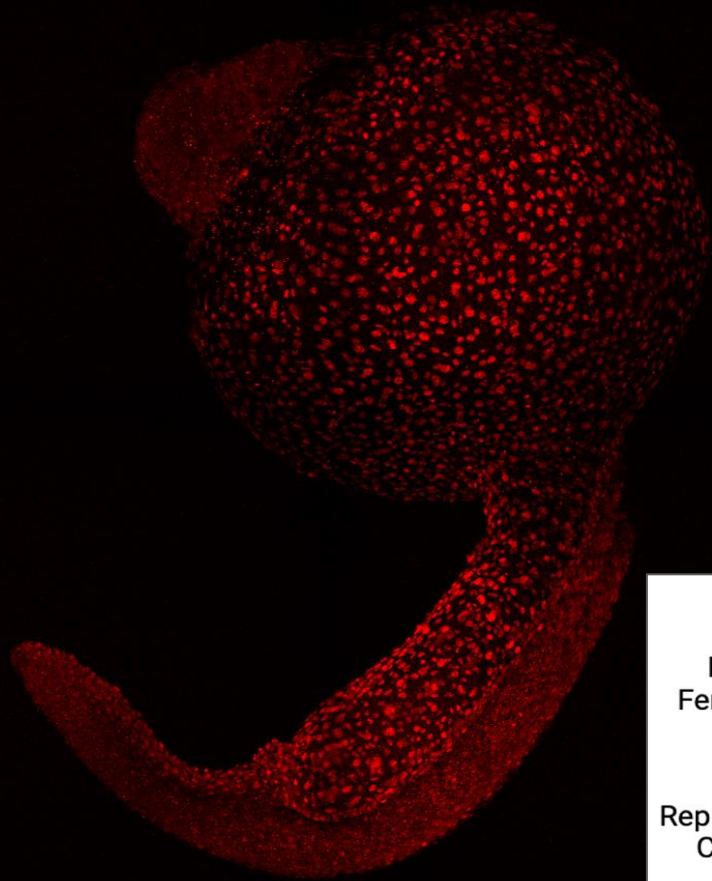
Professorial Assistant, **Dr. Shannon Manning**

Protein
engineering



Summer 2024

Perrigo Fellow, **Dr. Wenjing Wang**



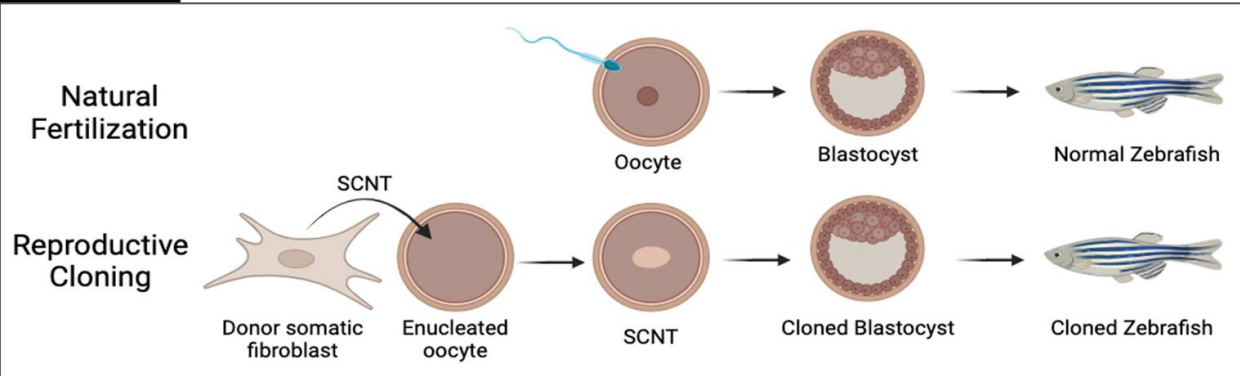
Since 2022
Genevieve Gillette Fellow

Cloning and
Cellular
Reprogramming



Jose Cibelli, DVM, PhD

HOW CAN WE MAKE MORE CLONES?



Returning home...



I was 18, returning home after my freshman year. One of my close friends — also 18 — had an arranged marriage to a 30-year-old man.

May 2023, 8 months
without seeing family

The access to opportunity I had wasn't mine alone — it was for all the girls back home who dreamed of it but couldn't.

BERLIN SCIENCE WEEK | 2024 SPEAKER



MICHIGAN STATE UNIVERSITY

VEONA CUTINHO

I am a senior undergraduate studying Genomics and Molecular Genetics and Mathematics. I work in MSU's Cellular Reprogramming Laboratory with Dr. Jose Cibelli where my research focuses on characterizing the role of epigenetic modifications on zebrafish cloning. I founded MSU's first undergraduate-led research journal, SPARC, Student Papers in Academic Research Collaborative. Moving forward, I am interested in disease therapeutics and regenerative medicine for my postgraduate studies.

MICHIGAN STATE'S FIRST STUDENT-RUN RESEARCH JOURNAL

Student Papers in Academic Research Collaborative

[READ OUR LATEST](#)

[UPCOMING EVENTS](#)

SPARC - a platform that highlights student ambition

Documentary



Podcast

you know...
for research purposes
with Nityaansh Parekh
and Fatih Imamoglu



Journal
Clubs



the pilot
SPARC
a story of founders



The issue!



Volume 1 • Issue 1



Team SPARC



“When we were starting, (our small team was just four), we realized something: we were *lucky, lucky* MSU students. We were fighters—driven, determined, relentless in seeking opportunities. ***But** does it always have to be a fight? How level is the ‘battleground’?*”

SPARC is 13 students. 9 countries. 16 languages. 7 MSU colleges

We are as diverse as this university itself. And together, we've built something that proves one thing—*investing in undergraduates is worth it.*

In just a matter of months, when students are given the space to be who they are — to explore, create, and lead — look at the scale of what we achieved.

Now, imagine what we could do with the reassurance of MSU's support.

Undergraduate research is WORTH it.

Thank you!

Veona Cutinho
Genomics and Molecular Genetics, '25
Board of Trustees Meeting
April 11, 2025



Board of Trustees Policy

POLICY NUMBER: BOT 202

POLICY NAME: Presidential Performance Evaluation Policy

Effective Date:	December 18, 2020
Last Review Date:	April 11, 2025
Next Scheduled Review Date:	April 2030

I. POLICY STATEMENT

The Board of Trustees will evaluate the president of Michigan State University annually and conduct a comprehensive review every three to five years to ensure strong, accountable leadership and continuous institutional improvement. These evaluations are designed to assess the president's performance against mutually agreed-upon goals, promote transparent communication, and align presidential leadership with the University's mission, strategic priorities, and long-term success.

II. RESPONSIBLE OFFICE

Office of the Board of Trustees, in coordination with the Trustee Committee on Budget and Finance.

III. SCOPE

This policy applies to the president of Michigan State University and governs the Board of Trustees' process for conducting annual and comprehensive performance evaluations.

IV. DEFINITIONS

None.

IV. POLICY

The Board of Trustees shall evaluate the performance of the president of the University annually and conduct a periodic comprehensive evaluation every three (3) to five (5) years. The purpose of this policy is to formalize the procedures by which the board will fulfill this responsibility.

The intent of the evaluations shall be to assess the president's performance in leading the institution; enhance the president's and institution's effectiveness; encourage communication between the board and president with regard to expectations, goals, and accomplishments; and maintain accountability.

The president will be evaluated based on mutually agreed-upon goals focused on areas such as leadership, student success, faculty and staff development, fiscal management, stakeholder relations, fundraising, and improvement of the University's national standing and reputation. The board will determine whether the president's performance has exceeded expectations, met expectations, or fallen below expectations.

Following an evaluation, the board may, in its discretion, increase the president's compensation, award a bonus, and/or extend the president's appointment.

The evaluation process will conclude with a report to the University community from the Board Chair summarizing the board's evaluation of the president and any action to be taken with regard to compensation or employment status.

V. PROCEDURES

Procedures for Annual Evaluations

The annual evaluation process will be led by the Trustee Committee on Budget and Finance and involve the participation of all board members.

The evaluation will be based on a mutually agreed-upon set of measurable annual goals and objectives presented by the president and accepted by the board pursuant to the procedures and schedule outlined in this Policy. In addition to the achievement of previously set goals and objectives, the evaluation may include such other matters as the board may determine based on current circumstances.

The annual evaluation period will begin with the president's presentation of goals and objectives at the board's annual retreat, customarily in June of each year, and will conclude at the June retreat the following year. Should the board determine to change the month of its annual retreat, the evaluation period and schedule may be adjusted accordingly.

The board will use the following schedule as recommended target dates to conduct the annual performance evaluation:

- **May:** The president completes a self-evaluation summarizing the past year's activities in relation to the established goals and meets with the Trustee Committee on Budget and Finance to discuss the upcoming performance evaluation.
- **June:** The board meets with the president to discuss and review the self-evaluation, conduct a performance assessment, and set mutually agreed-upon goals and objectives for the following year.

~~**September:**~~ The annual evaluation is concluded with a report from the Board Chair at the board's first regularly scheduled meeting of the academic year.

~~Procedures for Periodic Comprehensive Evaluations~~

The board will conduct a periodic comprehensive evaluation of the president's performance every three (3) to five (5) years which assesses the president's fulfillment of long-term objectives and responsibilities and builds upon the foundation of annual evaluations.

The comprehensive evaluation process will be led by the Trustee Committee on Budget and Finance and will include the following:

- Planning Session
- Self-Evaluation
- Community Assessment
- Board Assessment

The community assessment shall entail confidential interviews regarding the president's leadership and effectiveness with a cross-section of the campus community and external stakeholders. The interviews should be led by a third party who can elicit objective responses and will report findings and recommendations to the board without attribution. All written assessments of the president's performance should remain confidential to the extent permitted by law.

Following the community assessment, the board will meet with the president to discuss the results, review the self-evaluation, and conduct the board's assessment of the president's performance.

The comprehensive evaluation process will conclude with a report to the University community and stakeholders summarizing the results of the evaluation and the process followed.

VII. RELATED POLICIES AND INFORMATION

None.

VIII. HISTORY

Enacted: December 18, 2020

Amended: April 11, 2025

Retired Policy No. 02-17-02



Board of Trustees Ordinance

ORDINANCE NUMBER: 9.00

ORDINANCE NAME: Aircraft

9.01 Landing of

9.02 Unmanned aircraft

.01 No person, excepting law enforcement authorities acting in the performance of their duties, shall without approval of the Chief of Police and Executive Director of Public Safety, or their designee, land or depart any aircraft, including any unmanned aircraft except any unmanned aircraft system, or depart in any aircraft, on system on or from property governed by the Board of Trustees.

.02 No person shall, except in accordance with Federal Aviation Administration (FAA) regulations, operate any unmanned aircraft in the airspace above property governed by the Board of Trustees.

Enacted: September 15, 1964

Amended: December 10, 1994

Amended: April 14, 1995

Amended: December 14, 2012

Amended: September 6, 2024

Amended: April 11, 2025

See also: University Policy on Drones



Board of Trustees Ordinance

ORDINANCE NUMBER: 20.00

ORDINANCE NAME: Curfew

20.01 Minors under ~~17~~18 years of age

20.02 Assisting, aiding, or abetting minors

.01 No person who is twelve (12) years or younger shall be in or upon any public building, or within the confines of Michigan State University between the hours of 10 p.m. and 6 a.m. and no person who is seventeen (17) years of age or younger shall be in or upon any public building, or within the confines of Michigan State University between the hours of 12 a.m. ~~0 p.m.~~ and 6 a.m. unless accompanied by a parent or guardian, or person authorized by such parent or guardian, ~~or~~ unless the minor is upon an errand or other legitimate business directed by a parent or guardian, or unless the minor is an enrolled student at Michigan State University.

.02 Any person of the age of eighteen (18) years or over assisting, aiding, abetting, allowing, permitting, or encouraging any child under the age of eighteen (18) years to violate the provisions of Section 20.01 shall be in violation of this Ordinance.

Enacted: September 15, 1964

Amended: August 22, 1973

Amended: December 10, 1994

Amended: September 6, 2024

Amended: April 11, 2025



Board of Trustees Ordinance

ORDINANCE NUMBER: 34.00

ORDINANCE NAME: Accidents - Traffic

34.01 Required to stop at accident involving death, injury or damage

34.02 Required to give information and render aid

34.03 Duty to report accidents immediately

34.04 Duty when striking unattended vehicle

34.05 Duty when striking fixtures on a roadway

.01 Duty to stop at scene of accident involving death or personal injuries or damage to vehicles:

The driver of any vehicle directly involved in an accident resulting in injury to or death of any person, or resulting in damage to a vehicle which is driven or attended by any person shall immediately stop such vehicle at the scene of such accident or as close thereto as possible, but shall then forthwith return to and in every event remain at the scene of the accident until ~~he~~ hasthey have fulfilled the requirements of Sections 34.02, 34.03 or 34.04. Every such stop shall be made without obstructing traffic more than is necessary.

.02 Duty to give information and render aid: The driver of any vehicle involved in an accident resulting in injury to or death of any person or damage to any vehicle which is driven or attended by any person shall give their name, address and the registration number of the vehicle he is driving and shall upon request exhibit their operator's or chauffeur's license to the person struck or the driver, or occupant of or person attending any vehicle collided with and where practical shall render to any person injured in such accident reasonable assistance, including the making of arrangements for the transportation of such person to a physician, surgeon or hospital for medical or surgical treatment, if necessary, or if such transportation is requested by the injured person.

.03 Duty to report accidents immediately: The driver of a vehicle involved in an accident resulting in injury or death or any person or any property damage shall by the quickest means of communication give notice of such accident to the Department of Police and Public Safety. No vehicle involved in such accident shall be moved except when so ordered by a police officer.

.04 Duty upon striking unattended vehicle: The driver of any vehicle which collides with any vehicle which is unattended shall immediately stop, and shall then and there either locate and notify the operator or owner of such vehicle of the name and address of the driver and owner of the vehicle striking the unattended vehicle, or if such person cannot be located, shall leave securely attached in a conspicuous place in the vehicle struck a written notice giving the name and address of the driver and of the owner of the vehicle doing the striking and a statement of the circumstances, and shall report such accident as provided in Sections 34.03 or 34.04 of this ordinance.

.05 Duty upon striking fixtures on a street or roadway: The driver of any vehicle involved in an accident resulting only in damage to fixtures legally upon or adjacent to a street shall take reasonable steps to locate and notify the owner or person in charge of such property of such fact, and of their name and address and of the registration number of the vehicle they are driving, and shall upon request exhibit their operator's or chauffeur's license and shall make a report of such accident as provided in Section 34.03 of this ordinance.

Enacted: September 15, 1964

Amended: December 10, 1994

Amended: September 6, 2024

Amended: April 11, 2025



Board of Trustees Ordinance

ORDINANCE NUMBER: 35.00

ORDINANCE NAME: Administration - Traffic

- 35.01 Office of Traffic Engineer
- 35.02 Duties of Traffic Engineer
- 35.021 Traffic control orders
- 35.03 Stop signs; authority; erection of
- 35.04 Stopping, standing, or parking; authority to establish and erect signs
- 35.05 Speed restrictions; authority to establish and erect signs
- 35.51 Prima facie limit outside business-residential area
- 35.52 Prima facie limit in business-residential area
- 35.53 Prima facie limit in alleys and service drives
- 35.06 One-way roadways and alleys; authority to establish and erect signs
- 35.07 Crosswalks, safety zones and traffic lanes
- 35.71 Authority to designate and maintain crosswalks
- 35.72 Authority to establish safety zones
- 35.73 Authority to designate traffic lanes
- 35.08 Restricted turn signs; authority to erect
- 35.09 Turning markers; authority to place to direct turns
- 35.10 Through streets; authority to designate; stop signs required at entrances
- 35.11 Play streets; authority to establish
- 35.12 Parking; authority to establish parking and tow away zones
- 35.13 All-night parking; authority to prohibit upon board's authorization; erection of signs
- 35.14 Loading zones; authority to establish and erect signs

35.141 Application for establishment of zone
35.142 When application for zone not required
35.15 Rideshare and public carrier stands; authority to establish and erect signs
35.16 Metered parking zones and areas restricted by parking gates; authority to erect parking meters and gates
35.17 Weight restrictions; authority to limit weight of commercial vehicles; signs
35.18 Emergency and experimental regulations; authority to establish
35.181 Authority to test traffic-control devices
35.19 Traffic-control devices; authority to place or remove; establish effective times
35.20 Traffic-control devices; manual and specifications for
35.21 Limit to authority; permission of State Highway Commission required
35.22 Special traffic-control regulations; authority to establish; signs required
35.23 Authority of director to employ special employees to direct traffic; authority of special employees
35.24 Special restricted parking areas; authority to establish and erect signs
35.25 Mass transit regulation
35.26* Mobility device lanes; authority to establish and erect signs
35.27 Display of device resembling traffic-control device prohibited
35.28 Advertisement on traffic-control devices prohibited
35.29 Authority to remove
35.30 Private parking areas without permission prohibited
35.31 Damage to traffic-control devices
35.32 Traffic law enforcement; duty of director
35.33 Record required for issuance of citation books to police officers
35.34 Issuance of citation to violator; when it shall be issued
35.35 Citation on illegally parked vehicle
35.36 Disposition of citation and copies
35.37 Illegal disposition or alteration of citation
35.38 Unlawful to cancel or solicit the cancellation of citation
35.39 Issuance of notice of impounding of vehicle
35.40 When required to send notice of impounding of vehicle to State Police
35.41 Traffic violations; maintenance of records
35.42 Driver records; maintenance of
35.421 Records maintained for five-year period
35.43 Accident reports; system of filing
35.431 All accident reports will be filed; availability of reports; use of
35.44 Copy of complaint; filing of duplicate copy
35.441 Filing of record of disposition of charge
35.45 Warrants; record of warrants issued for traffic violations; final disposition
35.46 Traffic accident studies
35.47 Accident reports; preparation of; forms
35.471 Submission of accident reports; report of accidents to State Police
35.48 Availability of traffic violation reports to public; to be serially numbered; disposal records of such forms considered public records
35.49 Annual traffic safety report; prepared by; submitted to; contents
35.491 Number of accidents; number of deaths and injuries; other pertinent data
35.492 Number of accidents investigated; other pertinent data

35.493 Plans and recommendations

35.50 Taxicab and rideshare regulation; license or permit required

.01 Traffic Engineer (office): The Office of Traffic Engineer is hereby established. The Traffic Engineer shall be appointed in a manner prescribed by the board and shall exercise the powers and duties provided in this ordinance in a manner prescribed by the Board of Trustees and shall exercise the powers and duties provided in this ordinance in a manner consistent with prevailing traffic safety practices and in the best interests of Michigan State University. In the absence of the Traffic Engineer said duties and authority shall be vested in the Chief of Police and Executive Director of Public Safety, their designee or other officials as determined by the board.

.02 Traffic Engineer (duties): It is the general duty of the Traffic Engineer to determine the installation, proper timing, and maintenance of traffic control devices; to plan and direct the operation of traffic on streets within the boundaries of Michigan State University; to establish parking areas therein, designating limitation and use thereof; to install appropriate signs implementing the provisions of this ordinance; to certify as to installation, removal, or authorization of such devices and signs by posting same in the Administration Building, Kellogg Center and the headquarters of the Department of Police and Public Safety or such other public places as may be deemed appropriate within the campus, accessible to the public including a map certification illustrating graphically the placement and purpose thereof, for all such actions up to and including March 2, 1965; with all subsequent such actions by the maintenance of a traffic control order (sometimes called "work order") file.

.021 Copies of traffic control order, certified by the Traffic Engineer to be a true transcript compared by the Traffic Engineer with the original in the headquarters of the Department of Police and Public Safety, shall be evidence in all courts and proceedings in like manner as if the original were produced. If it shall appear that a traffic control sign, signal, or device conforming to the provisions of the ordinances was erected or in place when the alleged violation of this ordinance occurred, such showing shall be prima facie evidence of the existence of a lawful traffic control order authorizing such traffic control, sign, or device, and it shall be unnecessary for the prosecution to affirmatively show the existence of a valid traffic control order in such case, unless and until such presumption is rebutted by competent evidence.

.03 Stop signs: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized to determine and designate intersections where conditions warrant the stopping of traffic and to determine whether vehicles shall stop at one or more entrances to any such intersection, and shall erect a stop sign at every place where they shall find a stop required, except at those intersections which are controlled by fully functioning automatic signals or other traffic-control devices.

.04 Stopping, standing or parking: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized to prohibit or restrict the stopping, standing, or parking of vehicles on any street within the boundaries of Michigan State University and to erect signs giving notice thereof where, in their opinion, such stopping, standing or parking of vehicles interferes with the movement of traffic thereon.

.05 Speed restrictions: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized to establish, increase, or decrease the speed regulations and to erect signs giving notice thereof as follows:

.51 Establish prima facie lawful speed limits on highways outside of business or residential districts;

.52 Increase the prima facie speed limits on through highways within business or residential districts;

.53 Establish the prima facie speed limits in alleys and service drives.

.06 One-way streets, roadways and alleys: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized to designate one-way streets, roadways or alleys and shall place and maintain signs giving notice thereof, and no such regulation shall be effective unless such signs are in place. Signs indicating the direction of lawful traffic movement shall be placed at every intersection where movement of traffic in the opposite direction is prohibited.

.07 Crosswalks, safety zones and traffic lanes: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized:

.71 To designate and maintain by appropriate devices, marks, or lines upon the surface of the roadway within the jurisdiction of Michigan State University, crosswalks at those places where they shall find that there is particular danger to pedestrians crossing the roadway and when they shall further find that the existence of a crosswalk will reduce that danger;

.72 To establish safety zones of such kind and character and at such places where they shall find that there is particular danger to pedestrians and which are consistent with State law, and where they shall find that the existence of a safety zone will reduce that danger;

.73 To mark lanes upon the roadway of any street where they shall find that a regular alignment of traffic is necessary in the interests of safety and efficiency, or at such places as they may find to be advisable, consistent with this ordinance and State law.

.08 Restricted turn signs: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized to determine those streets or intersections of such streets from which drivers of vehicles shall not make a right, left, or U turn, and shall place proper signs upon such streets and at such intersections. The making of such turns may be prohibited between the hours of any day and permitted at other hours, in which event the same shall be plainly indicated on the signs or they may be removed when such turns are unrestricted.

.09 Turning markers: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is authorized to place markers, buttons, or signs within or adjacent to

intersections and thereby require and direct that a different course from that specified in this article be traveled by vehicles turning at an intersection, and when markers, buttons, or signs are so placed, no driver of a vehicle shall turn a vehicle at an intersection other than as directed and required by such markers, buttons or signs.

.10 Through streets: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized to designate through highways if stop signs are erected at the entrances thereto, subject to the approval of the State Highway Commission if a State trunkline highway is involved.

.11 Play streets: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized to declare and to establish, whenever they shall find that the public safety and convenience are best served thereby, any street or part thereof a play street and to place appropriate signs and barricades enclosing the roadway.

.12 Parking: The Traffic Engineer or Chief of Police and Executive Director of Public Safety shall determine the location and nature of parking and tow away zones, and shall erect and maintain appropriate signs indicating the same and giving notice thereof, except that no such zones shall be established on State trunkline highways.

.13 All-night parking: The Traffic Engineer or Chief of Police and Executive Director of Public Safety when so authorized by the board may prohibit all-night parking and erect signs giving notice thereof upon any street or portion thereof whenever in their opinion such prohibition is necessary or advisable in the interest of public safety.

.14 Loading zones: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized to determine the location of passenger and freight loading zones and shall place and maintain appropriate signs indicating the same and stating the hours during which such zones shall be restricted for loading purposes.

.141 No loading zone shall hereafter be established unless a written application for such zone is submitted to the Traffic Engineer or Chief of Police and Executive Director of Public Safety.

.142 The application required herein shall not apply to the designation of loading zones in front of any public building, theater, school, church, hospital or similar institutional building.

.15 Public carrier stands: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized to establish bus stops, bus stands, taxicab stands and stands for other passenger common carrier motor vehicles such as rideshare vehicles on such public streets, in such places and in such number as they shall determine to be of the greatest benefit and convenience to the public. Every such bus stop, bus stand, taxicab stand, or other stand shall be designated by appropriate signs which ~~he or she~~they may cause to be erected by the carrier for whom said stand is designated.

.16 Metered parking zones in area: The Traffic Engineer or Chief of Police and

Executive Director of Public Safety is hereby authorized to determine and designate metered parking zones and to install and maintain as many parking meters as necessary in said metered parking zones where it is determined that the installation of parking meters shall be necessary to aid in the regulation, control and inspection of the parking of vehicles. The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized to determine or designate parking lots or areas which shall be controlled and restricted by parking gates and is authorized to install and maintain as many parking gates as may be necessary in said areas where it is determined that the installation of parking gates shall be necessary to aid the regulation, control and inspection of the parking of vehicles.

.17 Weight restrictions: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby authorized to prohibit the use of the roadway by trucks or other commercial vehicles and to impose limitations as to the weight thereof on designated streets where, in their opinion, the public safety is concerned, but said prohibitions and limitations shall not become effective until notice thereof is given by means of appropriate signs placed on such streets.

.18 Emergency and experimental regulations: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby empowered to establish all regulations necessary to make effective the provisions of this ordinance and to establish and enforce temporary or experimental regulations consistent with this ordinance, to cover emergencies or special conditions. No such regulation shall be effective and enforceable until and unless adequate signs, signals or other notices are erected clearly indicating said regulation. No such temporary or experimental regulation shall remain in effect for more than ninety (90) days.

.181 The Traffic Engineer or ~~Police Chief and~~ Chief of Police and Executive Director of Public Safety may test traffic-control devices under actual conditions of traffic.

.19 Traffic-control devices: The Traffic Engineer or Chief of Police and Executive Director of Public Safety shall place and maintain or remove traffic-control signs, signals, lane markings and other devices and shall determine the hours and days during which any traffic control device shall be in operation or be in effect, when and as required under this ordinance to indicate and to carry out the provisions of said ordinance, and may place and maintain such additional traffic-control devices as ~~he or~~ she they may deem necessary to regulate traffic under this ordinance and under State law, to regulate, warn or guide traffic.

.20 Manual and specifications for traffic-control devices: All traffic-control signs, signals, and devices shall conform to the specifications published in the Michigan Manual of Traffic Control Devices.

.21 Limit to authority: Notwithstanding the authority granted to the Traffic Engineer or Chief of Police and Executive Director of Public Safety under this ordinance, no stop signs, pavement markings, buttons or any traffic-control device shall be erected or maintained upon any State trunkline under the jurisdiction of the State Transportation Commission without the latter's written permission.

.22 Special traffic-control measures: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby empowered to establish special regulations for control of traffic for limited but regularly recurring periods of time such as occur during "rush hour" traffic conditions and which extend for periods longer than the ninety (90) days provided for in Section 35.18.

.23 The Chief of Police and Executive Director of Public Safety is hereby empowered to employ students or other special employees of the Department of Police and Public Safety to be assigned to the control and direction of traffic. While engaged in directing traffic and while wearing devices or emblems distinctively identifying them as employees of the Department of Police and Public Safety, such special employees shall be considered to be officers of Michigan State University and no motorist shall disregard the directions of such special employees while they are directing or controlling traffic.

.24 Special parking privileges and restrictions: The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby empowered to establish special, restricted parking areas (and erect signs which indicate such restrictions) where such restrictions are necessary for essential activities of the University and/or where interference with such operations may adversely affect the public interest in maintaining a safe and well ordered community. Examples of such restricted areas, without excluding others, are hospital parking zones for physicians; parking zones for emergency vehicles; parking zones for university vehicles; parking spaces rented by and reserved for specific individuals; parking areas prohibited to visitors; requirement that visitors park only in specific areas; and restriction of areas for certain types of university vehicle permits.

.25 Mass transit regulations: The Chief of Police and Executive Director of Public Safety is hereby empowered to regulate the movement and operation of mass transit vehicles operating on University property including location of loading points, routes, schedules, vehicle capacity, provisions for passenger and public safety, unscheduled and charter operations, fares, safety inspection of vehicles, approval of drivers and other matters which will ensure a safe, efficient mass transit service to the University. No person shall operate any vehicle contrary to the provisions of such regulations, nor shall any manager or owner allow any vehicle under their supervision to be operated on University property contrary to the provisions of such regulations.

.26* The Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby empowered to establish lanes on streets for the exclusive use of bicycles, electric bicycles, electric skateboards, and/or other mobility devices and to erect signs which indicate such usage. When such lanes are so provided and designated it shall be illegal for any motor vehicle to be driven within the bicycle lane area.

.27 No person shall place, maintain or display upon or in view on any street, any unauthorized sign, signal, marking or device which purports to be, or is an imitation of or resembles a traffic-control device or railroad sign or signal, or which attempts to direct the movement of traffic, or which hides from view or interferes with the effectiveness of any traffic-control device or any railroad sign or signal.

.28 No person shall place or maintain any commercial or political advertising upon any street, traffic sign or signal or parking meter.

.29 Every such prohibited sign, signal or marking is hereby declared to be a public nuisance and the Traffic Engineer or Chief of Police and Executive Director of Public Safety is hereby empowered to remove the same or cause it to be removed without notice.

.30 No person shall establish private or departmental parking areas within the boundaries of Michigan State University unless permission is first secured from the Traffic Engineer or Chief of Police and Executive Director of Public Safety.

.31 Damage to traffic-control devices: No person shall attempt to or in fact alter, deface, injure, knock down or remove any traffic-control device.

.32 Traffic law enforcement: It shall be the duty of the Chief of Police and Executive Director of Public Safety to enforce the provisions of this ordinance and the State vehicle laws applicable to traffic, to make arrests when authorized by law, to assist in the prosecution of persons charged with violations, to investigate accidents, to cooperate with the Traffic Engineer and other officials in the administration of the traffic regulations, and in developing ways to improve traffic conditions and to carry out those duties especially imposed by this ordinance and any amendment thereto.

~~**.33** The Chief of Police and Executive Director of Public Safety shall be responsible for the issuance of books of traffic citation and complaint forms and shall maintain or cause to be maintained a record of every such book and each set of citation and complaint forms contained herein issued to the individual members of the department and shall require and retain a receipt for every book so issued.~~

.34 Issuance of citation: Except when officially authorized or directed under State law to the contrary, a police officer who halts a person for any violation other than for the purpose of giving them a warning or warning notice and does not take such person into custody under arrest, shall take the name, address and operator's license number of said person, the registered number of the motor vehicle involved, and such other pertinent information as may be necessary, and shall issue a traffic citation to them in writing.

.35 Notice on illegally parked vehicle: Whenever any motor vehicle without driver is found parked or stopped in violation of any of the restrictions imposed by this ordinance or by State law, the officer finding such vehicle shall take its registration number and may take any other information displayed on the vehicle which may identify its user, and shall conspicuously affix to such vehicle a parking violation notice.

.36 Disposition of citation: Every police officer upon issuing a traffic citation to an alleged violator of any provision of the motor vehicle laws of this State or of this ordinance shall submit the duplicate copies of the corresponding complaint to the Chief of Police and Executive Director of Public Safety or their authorized agent.

.367 Illegal alteration or disposition of traffic citation: It shall be unlawful and official misconduct for any member of the Department of Police and Public Safety or other officer or public employee to dispose of, alter or deface a traffic citation or any copy of the corresponding complaint or the record of the issuance or disposition of any traffic citation, complaint or warrant, in a manner other than as required in this section.

.378 Illegal cancellation of traffic citations or complaints: It shall be unlawful for any person to cancel or solicit the cancellation of any traffic citation or complaint issued to an alleged violator of this ordinance.

.389 Notice of impounding: Whenever an officer removes a vehicle from a street as authorized in 36.03, and the officer knows or is able to ascertain the name and address of the owner thereof, such officer shall, within a reasonable period of time, give or cause to be given notice in writing to such owner of the fact of such removal, and the reasons therefore, and of the place to which such vehicle has been removed. In the event any such vehicle is stored in a garage, a copy of such notice shall be given to the proprietor of such garage.

.3940 Whenever an officer removes a vehicle from a street so authorized in Section 36.03 and does not know and is not able to ascertain the name of the owner, or for any other reason is unable to give the notice to the owner as hereinbefore provided, and in the event the vehicle is not returned to the owner within a period of three (3) days, then and in that event the officer shall, within a reasonable period of time, send or cause to be sent a written report of such removal by mail to the Commissioner of State Police, and shall file a copy of such notice with the proprietor of any garage in which the vehicle may be stored. Such notice shall include a complete description of the vehicle, the date, time and place from which removed, the reasons for such removal, and the name of the garage or place where the vehicle is stored.

.404 Traffic violations: The Chief of Police and Executive Director of Public Safety or other officer of the Department of Police and Public Safety designated by the Director shall keep a record of all violations of the traffic regulations of Michigan State University except standing or parking violations, and of the State vehicle laws of which any person has been charged, together with a record of the final disposition of all such alleged offenses. Such record shall be so maintained as to show the types of violations and the totals of each. Said record shall accumulate during at least a five-year (5-year) period and from that time on the record shall be maintained complete for the most recent five-year (5-year) period and in accord with existing Michigan statutes.

.412 Driver's record: The Department of Police and Public Safety shall maintain a suitable record of all traffic accidents, warnings, arrests, convictions and complaints reported for each driver, except those concerning standing or parking, which shall be filed alphabetically under the name of the driver concerned;

.4121 Such records shall accumulate during at least a five-year (5-year) period and from that time on such records shall be maintained complete for at least the most recent five-year (5-year) period.

.~~423~~ Accident reports: The Department of Police and Public Safety shall maintain a suitable system of filing traffic accident reports. Accident reports, or cards referring to them, shall be filed alphabetically by location. Such reports shall be available for the use and information of the Traffic Engineer;

.~~423~~1 The Department of Police and Public Safety shall receive and properly file all accident reports made to it under State law, or under any ordinance of Michigan State University. The reports required by this ordinance shall not be available for use in any court ~~action, but~~ action but shall be available to governmental agencies for the purpose of furnishing statistical information as to the number and cause of accidents.

.~~434~~ Copy of complaint: The Chief of Police and Executive Director of Public Safety shall maintain a file of one (1) duplicate copy of the complaint corresponding to each traffic citation issued;

.~~434~~1 The Chief of Police and Executive Director of Public Safety shall also maintain or cause to be maintained in connection with every traffic citation issued by a member of the Department of Police and Public Safety a record of the disposition of the charge.

.~~445~~ Warrants: The Chief of Police and Executive Director of Public Safety shall also maintain or cause to be maintained a record of all warrants issued on said traffic violation charges and which are delivered to the department for service, and of the final disposition of all such warrants.

.~~456~~ Conduct of traffic accident studies: Whenever the accidents at any particular location become numerous, the Department of Police and Public Safety shall cooperate with the Traffic Engineer in conducting studies of such accidents and determining remedial measures.

.~~467~~ Preparation of accident reports: The Department of Police and Public Safety shall secure from the Commissioner of State Police forms for accident reports required hereunder, and thereon shall report as prescribed by law.

.~~467~~1 Every police officer who, in the course of their regular duties, investigates a motor vehicle accident shall file a report of ~~his or her~~ their findings with the Department of Police and Public Safety. In addition, it shall be the duty of the Department of Police and Public Safety to submit a copy of investigative findings of accidents occurring on University streets or on any other lands governed by the board where there is death, injury or property damage in excess of \$1,000 to the Director of State Police on forms provided by the Department of State Police.

.~~478~~ Traffic violation reports - available to public: All forms for records of violations and notices of violations which shall include traffic citations issued by police officers shall be serially numbered. For each month and year a written record shall be kept available to the public showing the disposal of all such forms, and such records, notices and reports shall be public records.

.~~489~~ Annual traffic safety report: The Department of Police and Public Safety shall

annually prepare a traffic report which shall be submitted to the Board of Trustees. Such report shall contain information on traffic matters as follows.

.4891 The number of traffic accidents, the number of persons killed, the number of persons injured, and other pertinent traffic accident data;

.4892 The number of traffic accidents investigated and other pertinent data on the safety activities of the department;

.4893 Plans and recommendations for future traffic enforcement activities.

~~**.4950*** Taxicab and rideshare regulation: The Chief of Police and Executive Director of Public Safety is hereby authorized to prohibit the operation of any taxicab or other vehicle for hire on campus which does not bear a current and valid license or permit issued by a duly authorized state or local regulatory body. For purposes of this section, vehicles for hire shall include personal vehicles operated through ride-sharing networks. Taxicab drivers for hire shall be required to present proof of compliance to police officers upon request. The Department of Police and Public Safety shall maintain and make available to the campus community a current list of local authorized taxicab companies and drivers for hire.~~

*Denotes Civil Infraction

Enacted: September 15, 1964

Amended: April 20, 1973

December 10, 1994

June 17, 2005

June 17, 2015

April 12, 2019

September 6, 2024

April 11, 2025



Board of Trustees Ordinance

ORDINANCE NUMBER: 37.00

ORDINANCE NAME: Wildlife

- .01 Wildlife sanctuary designation; prohibitions regarding wildlife
- .02 Wildlife sanctuary designations outside Ingham County
- .21 Prohibitions regarding wildlife
- .22 Permission for controlled hunting and trapping
- .23 Open hunting and trapping
- .24 Designations made by governing offices
- .03 Fishing prohibited; exemptions

.01 All lands and water in Ingham County under control of and governed by the Board of Trustees are designated as a wildlife, fish, and bird sanctuary and the shooting or taking of birds, fish and wildlife is prohibited, except that fishing is permitted on the north bank of the Red Cedar River but only as designated by, and in accordance with guidelines issued by, the Secretary to the Board of Trustees. Shooting or taking of birds or wildlife is prohibited except for pest control authorized by the University.

GUIDELINES AND FISHING BOUNDARIES 37.01

.02 All other lands and water (outside of Ingham County) under control of or governed by the board shall be designated for the purpose of wildlife control into one of three categories.

.21 Shooting or taking of birds or wildlife is prohibited except for pest control authorized by the University.

.22 Controlled hunting and trapping through registration in accordance with state game laws is permitted.

.23 Open hunting and trapping in accordance with state game laws is permitted.

.24 Such designation will be made by the Real Estate Office, in consultation with the lead department for the particular property, and the property manager.

.03 All lands and water outside of Ingham County under control of or governed by the board are designated as ~~closed for~~open for fishing except where otherwise ~~restricted~~designated by the Real Estate Office, in consultation with the lead department for the particular property, and the property manager.

Enacted: September 15, 1964

Amended: December 11, 1987

Amended: December 10, 1994

Amended: December 14, 2012

Amended: December 18, 2015

Amended: September 6, 2024

Amended: April 11, 2025



Board of Trustees

GUIDELINE NAME: Michigan State University Fishing Guidelines

Michigan State University Fishing Guidelines

Individuals who engage in recreational fishing in the Red Cedar River must adhere to the following guidelines:

- Maintain a current fishing license from the Michigan Department of Natural Resources and license must be available for inspection at all times while fishing
- Adhere to all fishing regulations established by the Michigan Department of Natural Resources
- Only catch and release fishing is permitted.
- Practice angling behavior that does not endanger the health and well-being of others
- No alterations of the landscape may be made, and all trash must be properly disposed
- Adhere to University ordinance 11.00 prohibiting launching motor propelled boating on University property
- Fishing off any bridge is prohibited as well as along either bank between the Wells Hall Bridge and the spillway structure near the Hannah Administration Building.



Board of Trustees Bylaws

ARTICLE NUMBER: 4

ARTICLE NAME: Officers and Organization of the Board

Chair & Vice Chair. There will be a chair and vice chair of the board, each of whom will serve a one-year (1-year) term commencing on January 1 of each year and ending on December 31 of the succeeding year. This process will commence on January 1, 2025. The positions of chair and vice chair will be based on seniority and will rotate through the board based on seniority.

The chair will be the board member with most seniority on the board, and the vice chair will be the board member with second most seniority on the board, subject to the process outlined in this article. Board members must have served for at least one (1) year to be eligible to become chair or vice chair. The vice chair will automatically become chair after serving one (1) term as vice chair. If two (2) or more board members have equal seniority, the chair or vice chair, as applicable, will be chosen through a random selection process. The board will announce the incoming chair and vice chair at the final regular a-meeting before December 1 of each year ~~the board will take a public vote~~ confirming the officers for the subsequent year.

A board member who has served as chair or vice chair is ineligible to serve again in that capacity until all other eligible members of the board have served or forfeited the opportunity to serve. If the vice chair elects not to serve as chair for that term, or the board member next eligible to serve as vice chair elects not to serve as vice chair for that term, then they ~~forfeits~~forfeit the opportunity to serve as chair or vice chair for that term. Based on seniority, that trustee would have the first right of refusal to serve in that role the following term.

The chair and/or vice chair may be removed by vote of at least six (6) members of the board. If the chair is removed as chair by vote of the board, resigns, or otherwise is unavailable or unwilling to serve as chair for the remainder of the term, the vice chair will automatically assume that position for the remainder of the term and the board member with the next most seniority will automatically become vice chair for the remainder of the term. If the vice chair is removed as vice chair by vote of the board, resigns, or otherwise is unavailable to or unwilling to serve as vice chair for the remainder of the term, the board member with the next most seniority will automatically serve as vice chair for the remainder of the term. If two (2) or more board members have equal seniority to fill a vacancy, the chair or vice chair, as applicable, will be chosen through a random selection process and ~~confirmed through a vote of the board at its~~announced at or before the next regular meeting. A chair or vice chair who serves a partial term may serve a full one-year (1-year) term after the partial term ends.

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President. The board shall appoint a president of the University who shall serve at the pleasure of the board. The president shall be, ex officio, a member of the board without the right to vote and be its sole administrative officer. The president shall preside at meetings of the board and shall have the authority and perform the duties attached to the office as presiding officer.

The president, as the principal executive officer of the University:

Shall exercise such powers as are inherent in the position in promoting, supporting, and protecting the interests of the University and in managing and directing all its affairs.

May issue directives and executive orders not in contravention of existing board policies.

Shall be responsible for all business policies as heretofore enacted or modified or hereafter established subject to the general policies established by the board.

Shall instruct the proper administrative officers to prepare an annual budget which shall be recommended to the board for approval.

Shall be responsible for the preparation of the annual reports of the board.

Shall be accountable for ~~U~~university's advancement efforts.

Shall exercise such other powers, duties, and responsibilities as are delegated or required by the board.

Shall designate such other executive officers of the University as the president deems necessary and shall designate their duties and responsibilities. The president shall recommend such executive officers of the University for appointment as are specified in applicable policies for approval by the board.

In case of a vacancy in the office of the president, under conditions other than those specified in Board Policy 105, the board shall appoint an acting president for the period of the vacancy who shall exercise the functions of the president as stated in these bylaws while serving as acting president.

Provost. The provost shall be appointed by the board upon recommendation of the president, shall serve at the pleasure of the president, and shall faithfully perform the duties of the office. Subject to the president and the board, the provost (unless such duties are otherwise delegated in authority):

Shall be the principal academic officer of the University and administer the various colleges, special units, and academic support facilities.

Shall be responsible for assembling and administering the academic budget.

Shall be responsible for faculty personnel administration, including procedures for faculty appointments and terminations, salaries and promotions, working conditions, and tenure.

Shall be responsible, with advice from the faculty, for development of new academic programs and for keeping existing programs updated and in conformity with applicable policies.

Shall be responsible for ensuring that administrative procedures preserve academic freedom and ensure academic responsibility.

Shall be responsible for supervising procedures and policies related to the admission of ~~students, and~~ students and liaising with high schools and community colleges.

Shall be responsible for supervising the registration process and for the orientation of new students.

Shall be responsible for administering academic facilities and support units.

Shall be the representative of the University in its relations with labor unions organized among its academic employees.

Shall be responsible for liaising with the federal and state's Departments of Education.

Vice President for Health Sciences. The vice president for health sciences shall be appointed by the board upon recommendation of the president and shall serve at the pleasure of the president. Subject to the president and the board, and in cooperation with the provost, the vice president for health sciences:

Shall be responsible for the administration of MSU Health Care Inc.

Shall have responsibility for developing health care partnerships across the State of Michigan.

Shall exercise oversight of the clinical activities of the Colleges of Human Medicine, Osteopathic Medicine, and Nursing.

Shall perform such other duties as may be required by the president and the board.

Vice President for Administration. The vice president for administration shall be appointed by the board upon the recommendation of the president, shall serve at the pleasure of the president, and shall faithfully perform of the duties of the office. Subject to the president and the board, the vice president for administration:

Shall be responsible for the administration of personnel and employee relations policies and procedures related to the clerical, technical, administrative, and professional personnel whose appointments are not subject to board approval. For these personnel the vice president for administration shall administer such rules, regulations, policies, and procedures pertaining to the classification, evaluation, employment, absences, leaves, vacations, promotions, and terminations of employment which may be established from time to time by the board.

Shall be responsible for administering administrative facilities and support units.

Shall be the representative of the University in its relations with labor unions organized among its nonacademic employees.

Shall perform such other duties as may be required by the president and the board.

Vice President for Finance, Chief Financial Officer, and Treasurer. The vice president for finance, chief financial officer, and treasurer (“CFO”) shall be appointed by the board upon the recommendation of the president and shall serve at the pleasure of the president. The CFO shall faithfully perform the duties of the office.

Subject to the president and the board, the CFO:

Shall be responsible for the collection and custody of, and accounting for all moneys due the University.

Shall pay all obligations of the University in accordance with budgets, contracts, grants, and policies established by the board.

Shall exercise general control over the regular accounting service through the controller who may refuse expenditures not authorized by such budget rules as the board may

adopt, as well as expenditures that would incur an overdraft in any fund or item in the annual budget or in special projects.

Shall have supervision over and custody of all deeds, contracts, agreements, trust indentures, etc., of which the University is a part.

Shall be authorized to sign formal applications for grants of funds for research, extension, or other university purposes and directed by the board.

Shall continuously monitor and review the actions of the investment manager and the status of the University's investment portfolio.

Shall prepare an annual financial report at the close of each fiscal year and such other interim reports as the president and the board may request.

May act to execute contracts on behalf of the University.

Shall perform such other duties as may be required by the president and the board.

Secretary of the Board. The secretary of the board shall be appointed by the board, in consultation with the president, shall serve at the pleasure of the board and the president and shall faithfully perform the duties of the office. Subject to the board, the secretary:

Shall maintain a record, in alignment with applicable legal requirements, of all the transactions of the board which shall be open to public inspection.

Shall have custody of such books, papers, documents, records, and other property deposited in the secretary's office.

Shall serve as custodian of the board's bylaws, policies, ordinances, and other associated directives and resolutions.

Shall hire, supervise, and evaluate other staff to aid with the fulfillment of duties and responsibilities provided by the board.

Shall support the board in the facilitation of its constitutional duties, advocating for the board and liaising with the president and other administrators to fulfil this responsibility, while considering the differing roles of the board and the administration.

Shall serve as the custodian of the corporate seal and cause its imprint to be placed wherever appropriate.

General Counsel. The general counsel shall be appointed upon the recommendation of the president and approval of the board and shall serve at the pleasure of the

president. The general counsel shall attend meetings of the board and render such professional services as are required by it and the officers of the University. The general counsel shall have authority to execute all legal documents including those required for purposes of litigation and/or court proceedings.

I. **Ineligibility.** No member of the board shall be eligible to appointment to any paid employment in the University.

MICHIGAN STATE UNIVERSITY

TERM SHEET

Party:	Magsorbeo Biomedical Corporation
Project Description:	PD 71602, Characterization of Magnesium Alloys
Term:	August 1, 2024 to September 30, 2024
Financial Terms:	\$997.92 to MSU from Magsorbeo Biomedical for funding of services. Charged services conducted at the external billing rate approved by MSU's Controllers Office.
Services Provided:	By MSU to company: Magnesium alloys were Electrical Discharged (EDM) Machined at MSU. Samples were metallographically prepared for both testing as well as scanning electron microscopy analysis, including Energy Dispersive Spectroscopy (EDS) analysis. By company to MSU – none contemplated by the agreement.
Use of University	
Facilities/Personnel:	MSU Facilities, Engineering Building, EDM, Electron Microscope, X-Ray. Dr. Carl Boehlert is the Principal Investigator.
Organization Type and Domicile:	Delaware Corporation
Personnel Interest:	Members of the family of MSU Faculty Member, Dr. Daniel Woldring, Assistant Professor, Chemical Engineering and Materials Science, have an ownership interest greater than 1% in Magsorbeo Biomedical Corporation.



Office of
**RESEARCH
AND INNOVATION**

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